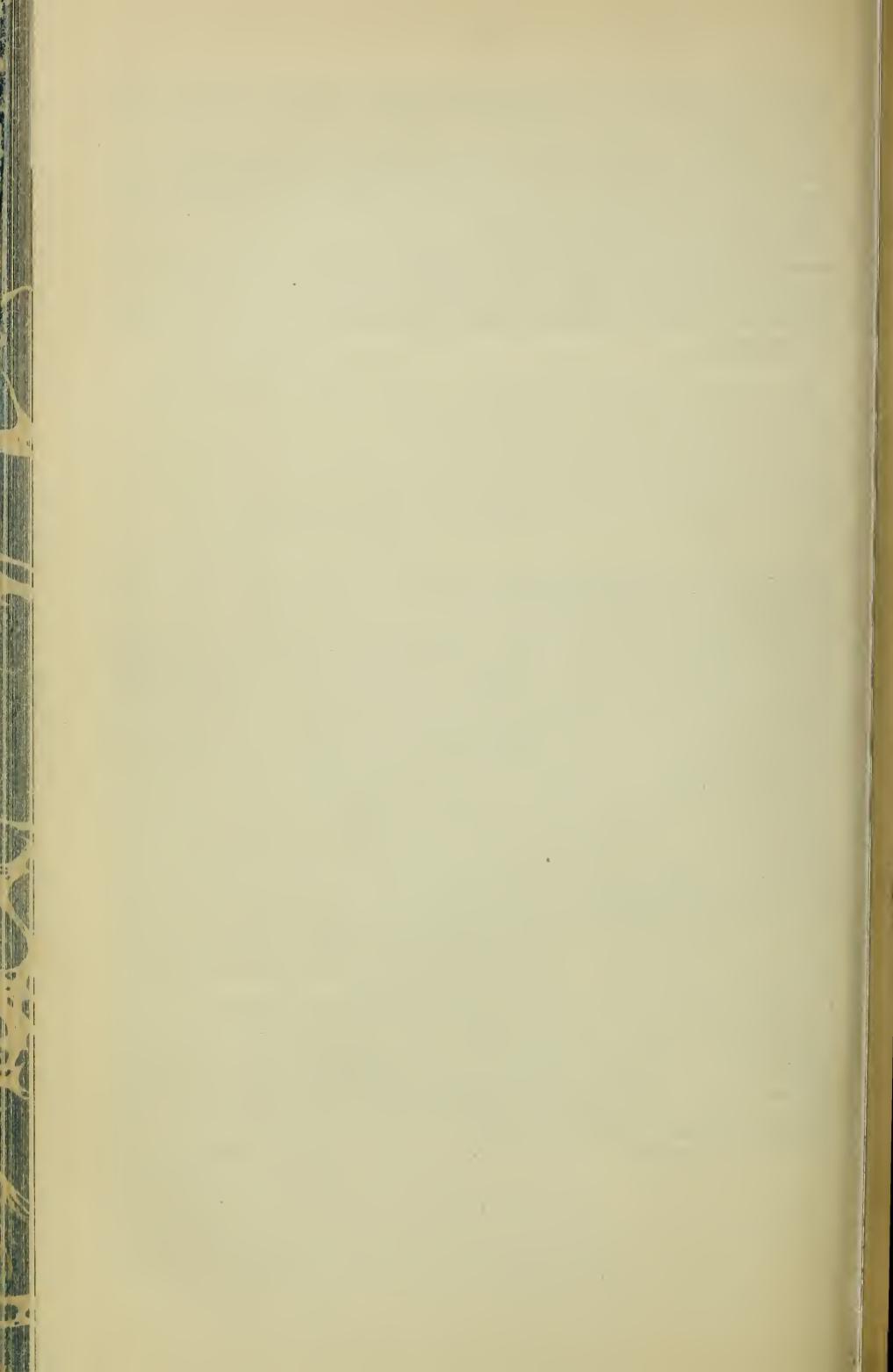


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United States Department of Agriculture,

DIVISION OF STATISTICS.

U. S. DEPARTMENT OF AGRICULTURE,
OFFICE OF THE STATISTICIAN,
Washington, D. C., June 28, 1900.

SIR: I have the honor to transmit herewith a list of free employment agencies and other institutions and individuals willing to act as such, which are likely to be able to furnish laborers, domestic servants, and other persons for temporary or permanent employment on farms, and I respectfully recommend the publication of such list as Circular No. 13, Division of Statistics.

In the preparation of this list, which has been under the immediate direction of Dr. Max West of this office, the Statistician has been in correspondence with about 3,000 educational and philanthropic institutions, and of this number about 1,000 have, through their officers, not only consented to the publication of their names in the list, but have designated persons to answer correspondence relative to employment on farms and to have general charge of all matters connected therewith.

Thousands of complaints as to the scarcity of farm labor have been received by the Statistician within the last two years, and it is believed that the publication of this list will serve the twofold purpose of assisting farmers in obtaining much-needed help and of enabling many deserving persons to secure employment.

Respectfully,

JOHN HYDE, *Statistician.*

Hon. JAMES WILSON,
Secretary of Agriculture.

LIST OF FREE EMPLOYMENT AGENCIES FOR THE USE OF FARMERS.

EXPLANATORY NOTE.

On the following pages will be found a list of free employment agencies, and other institutions and individuals willing to act as such, which are likely to be able to supply farm laborers, domestic servants, or other employees for permanent or temporary employment in the country. The list includes the public employment offices maintained by some of the States, a large number of private or philanthropic employment bureaus which make no charge for their services, and a still larger number of institutions and associations which, without professing to maintain regular employment bureaus, are often able to

bring together would-be employers and employees. Among other institutions of this kind there are several hundred colleges, normal schools, and other educational institutions, including a number of agricultural colleges and other schools giving practical agricultural training and in some cases domestic training for young women as well.

In compiling the list circular letters were sent to about 3,000 addresses, and the names are now published of those whose replies indicate that they are in a position to know of persons seeking employment and willing to go into the country, and that they are willing to cooperate with the Department by acting as intermediaries between employing farmers and workers desiring employment. A very large majority of the replies received were favorable, but a majority of the persons addressed failed to reply at all. The net result is a list of nearly 1,000 names. For greater convenience of reference a separate list is made of agencies supplying domestic servants free of charge, although this involves the repetition of many names and addresses. Suggestive extracts from many of the replies are given.

The list is published for the convenience of farmers who may wish to employ agricultural or other workers. Except in the short supplementary list for domestic servants, the names are arranged by States and counties, to enable intending employers to find the addresses most convenient to their places of residence or business. When a farmer wishes to employ additional help for the summer season, and finds no address given for his own county or any of the surrounding counties, he will do well to correspond with one of the nearest colleges, as some of the students desiring employment may reside nearer than the college itself. Farmers in need of skilled agricultural labor of a high grade will usually be able to employ thoroughly trained men by applying to some of the agricultural colleges, and boys who have had some training in agriculture may often be secured from industrial schools of lower grade.

Whenever an intending employer writes to one of these agencies for help a stamp or stamped and addressed envelope should be inclosed for reply, except in the cases of United States officials in the immigration and Indian-school service, who have the franking privilege. Persons failing to receive any response from the agencies addressed, where this condition has been complied with, are requested to notify the Statistician of the Department of Agriculture.

This list will be sent not only to farmers, but also to a large number of philanthropic institutions besides those whose addresses are printed, in the hope that they will be able to refer applicants for charity to agencies through which employment may be secured.

If any persons or institutions whose names should be included in this list have been omitted, they will confer a favor upon the Depart-

ment and a benefit upon possible employers and employees by sending in their names for publication in future editions of the list.

EMPLOYMENT AGENCIES SUPPLYING FARM WORKERS.

ALABAMA.

Dallas County.—President C. S. Dinkins, Alabama Baptist Colored University, Selma, Ala.

Elmore County.—Mr. Clinton J. Calloway, Principal Kowaliga Academic and Industrial Institute (colored), Kowaliga, Ala.

We have our school year divided so as to enable our students to be on the farms during the busy parts of the year among farmers. School opens about November 1 and closes about the last of April; then two months vacation, and school opens again about the first of July and closes the last of August.

Hale County.—President S. M. Hosmer, Southern University, Greensboro, Ala.

Lee County.—President Wm. LeRoy Broun, Alabama Polytechnic Institute, Auburn, Ala.

This college has among its students many who would gladly accept temporary employment during vacation.

Macon County.—Geo. W. Carver, Director Department of Agriculture and Experiment Station, Tuskegee Normal and Industrial Institute (colored), Tuskegee, Ala.

Madison County.—President W. H. Councill, Agricultural and Mechanical College (colored), Normal, Ala.

We find it quite difficult to get positions for our undergraduates during vacation, although each year we send out scores of letters seeking employment for them. Many of our students are good farmers and farm hands, as well as skilled mechanics and competent domestics.

Mobile County.—A. T. Burnell, Principal Emerson Institute, Mobile, Ala.

Montgomery County.—G. M. Noble, State Normal School for Colored Students, Montgomery, Ala.

Morgan County.—President J. H. Riddle, Hartsells College, Hartsells, Ala.

Talladega County.—Prof. W. S. Goss, Dean of Talladega College (colored), Talladega, Ala.

We have a considerable number who desire work for the summer.

ARIZONA.

Apache County.—C. H. Lamar, Supt. Navajo Boarding School, via Ft. Defiance, Ariz.

There is a large number of Navajo Indians on this reservation who frequently go considerable distances to engage in various lines of labor. These people are good workers as a rule, and they need help of the proper kind.

Coconino County.—J. H. Bratley, Supt. Indian School, Supai, Ariz.

Maricopa County.—S. M. McCowan, Supt. Indian School, Phoenix, Ariz.

Pinal County.—D. D. McArthur, Supt. Pima Boarding School, Sacaton, Ariz.

Yuma County.—W. R. Bacon, Supt. Colorado River Boarding School, Parker, Ariz.

I have some large Indian boys at my school, who, I think, would make good assistants on the farm, and I would like very much to give them an opportunity to become such assistants, both for the opportunity it would afford them of earning a little money and for the civilizing effect such employment would have upon them.

ARKANSAS.

Baxter County.—President J. F. Howell, Mountain Home Baptist College, Mountain Home, Ark.

Benton County.—President B. H. Caldwell, Pearidge Normal College, Pearidge, Ark. We have many young men who desire labor on the farm during summer vacations.

Clark County.—President G. C. Jones, Arkadelphia Methodist College, Arkadelphia, Ark.

Craighead County.—E. W. Barlow, Nettleton, Ark.

Faulkner County.—President A. C. Millar, Hendrix College, Conway, Ark.

Independence County.—President Eugene R. Long, Arkansas College, Batesville, Ark.

President J. W. Decker, Sulphur Rock College, Sulphur Rock, Ark.

Johnson County.—President J. T. Perigo, Arkansas Cumberland College, Clarksdale, Ark.

Logan County.—G. S. Minmier, Principal Paris Academy, Paris, Ark.

Pulaski County.—Frank Hill, State Commissioner of Mines, Manufactures, and Agriculture, Little Rock, Ark.

Salvation Army Workingmen's Hotel, Little Rock, Ark.

S. S. Dixon, Gen'l Sec'y Y. M. C. A., Little Rock, Ark.

President Jos. A. Booker, Arkansas Baptist College (colored), Little Rock, Ark.

Many of our students work on the farm.

Washington County.—President John L. Buchanan, University of Arkansas, Fayetteville, Ark.

CALIFORNIA.

Alameda County.—Appointment Secretary University of California, Berkeley, Cal. Miss Katherine Felton, Supt. Associated Charities, 1265 Franklin St., Oakland, Cal.

I believe that we are in a position to know of persons desiring temporary work in the country; and that if it were understood that application for such help would be made to us, more persons looking for work would report at this office. It sometimes happens that women with children apply to us, and I feel sure that a number of country homes would be open to them if we only knew just where to look. We find, as I think all charity offices do, a reluctance on the part of applicants toward going into the country; but if we knew of good places open to them we could bring powerful pressure to bear to overcome this reluctance.

Miss Alice F. Coburn, Head Worker, Oakland Social Settlement, 1020 3rd St., Oakland, Cal.

Noel H. Jacks, Gen'l Sec'y Y. M. C. A., Oakland, Cal.

Los Angeles County.—President Frank L. Ferguson, Pomona College, Claremont, Cal.

Salvation Army Workingmen's Hotel, Los Angeles, Cal.

Henry Reuss, Sec'y Y. M. C. A. Employment Bureau, University of Southern California, Los Angeles, Cal.

Theodore Coleman, Sec'y Board of Trade, 29 W. Colorado St., Pasadena, Cal.

David Heap, Sec'y Throop Polytechnic Institute, Pasadena, Cal.

C. H. Parsons, Gen'l Sec'y Y. M. C. A., Pasadena, Cal.

Sherman Smith, Supt. Whittier State School, Whittier, Cal.

We have a great many applications from people desiring work.

Modoc County.—Horton H. Miller, Industrial Teacher in charge Indian School, Fort Bidwell, Cal.

The Indians residing in this county (Modoc) are expert hay stackers, and are employed in preference to white men.

Riverside County.—Harwood Hall, Supt. Indian School, Perris, Cal.

The larger pupils of this school have for years gone into positions every spring—the boys as farmers, gardeners, helpers in orchards, and in irrigating; the girls into homes as cooks, maids, nurses, etc. While they can remain away from the school duties but five or six months, they give such satisfaction that the demand for that class of help is more than we can supply.

J. Geo. Hunter, Gen'l Sec'y Y. M. C. A., Riverside, Cal.

We have helped many men to secure good places, especially in the winter season, when the orange crop is picked and when packing and shipping is pushed.

Sacramento County.—Robert S. Boyns, Gen'l Sec'y Y. M. C. A., Fifth and J Sts., Sacramento, Cal.

This association frequently supplies workers for farmers near here. This applies to all kinds of farming, and especially to fruit farms.

San Bernardino County.—William S. Randall, Chaffey College, Y. M. C. A., Ontario, Cal.

John L. Speares, Gen'l Sec'y Y. M. C. A., Redlands, Cal.

San Diego County.—J. P. Smith, Gen'l Sec'y Y. M. C. A., San Diego, Cal.

We furnish a good many men and boys with employment in the country.

San Francisco County.—Meyer H. Levy, Sec'y Eureka Benevolent Association, 105 Stockton St., San Francisco, Cal.

Salvation Army Free Labor Bureau, 158 New Montgomery St., San Francisco, Cal.

Dr. Dorothea Moore, Head Worker South Park Settlement, 84 South Park, San Francisco, Cal.

C. E. Pomeroy, Sec'y Employment Dept. Y. M. C. A., San Francisco, Cal.

This department is entirely free and often has men registering in it who would take work in the country.

San Joaquin County.—L. C. Dale, Gen'l Sec'y Y. M. C. A., Stockton, Cal.**Santa Clara County.**—Miss C. M. Bethel, Supt. Associated Charities, 252 North First St., San Jose, Cal.

We do have those registered here who would be glad to go on ranches during the busy seasons.

President R. E. Kenna, Santa Clara College, Santa Clara, Cal.

Prof. Mary Roberts Smith, Chairman Student Employment Committee, Leland Stanford Junior University, Stanford University, Cal.

There are always some who wish work on farms from May 31st to Sept. 1st.

Sonoma County.—G. H. Wilkinson, Pacific Methodist College, Santa Rosa, Cal.

COLORADO.

Arapahoe County.—James T. Smith, Deputy Commissioner Bureau of Labor Statistics, Denver, Colo.

Fred Dick, Principal Denver Normal and Preparatory School, Denver, Colo.

Salvation Army Workingmen's Hotel, 1320 16th St., Denver, Colo.

W. M. Danner, Gen'l Sec'y Y. M. C. A., Denver, Colo.

Leroy Burdick, Department Secretary D. & R. G. R. R. Dep't. Y. M. C. A., 1040 West Eighth Ave., Denver, Colo.

I have had several applications for work, but not being acquainted with farmers in need of help I have not been able to supply them.

Chancellor H. A. Howe, University of Denver, University Park, Colo.

Boulder County.—Rev. P. E. Bierbauer, President Christian Relief Ass'n, Boulder, Colo.

Omar E. Garwood, Sec'y University of Colorado, Boulder, Colo.

El Paso County.—E. Evans-Carrington, Sec'y Associated Charities, 21½ East Bijou St., Colorado Springs, Colo.

Dr. E. G. Lancaster, Colorado College, Colorado Springs, Colo.

Salvation Army Workingmen's Hotel, 234 Meyers Ave., Cripple Creek, Colo.

Fremont County.—C. W. Hardy, Gen'l Sec'y Y. M. C. A., Canyon City, Colo.

Jefferson County.—Barnard L. Olds, Supt. State Industrial School, Golden, Colo.

Larimer County.—W. E. Hunter, State Agricultural College, Fort Collins, Colo.

Mesa County.—Theo. G. Lemmon, Supt. Indian School, Grand Junction, Colo.

Pueblo County.—Mrs. W. H. McDonald, Sec'y Associated Charities, 304 North Main St., Pueblo, Colo.

G. C. Huntington, Gen'l Sec'y Y. M. C. A., 117 South Union Ave., Pueblo, Colo.

CONNECTICUT.

Fairfield County.—Mrs. H. E. Raymond, Cor. Sec'y Associated Charities, 248 Main St., Bridgeport, Conn.

Farm places are much desired.

Salvation Army Workingmen's Hotel, 376 Water St., Bridgeport, Conn.

Friend W. Hoyt, President Scattergood Home Missionary Ass'n, Shelton, Conn.
Herbert P. Tatlock, Agent Associated Charities, Stamford, Conn.

Hartford County.—Paul A. Grebel, Sec'y Deutsche Gesellschaft, 45 Putnam St., Hartford, Conn.

Alfred S. Finch, Agent Charity Organization Society, 58 West Main St., New Britain, Conn.

A. H. Godard, Gen'l Sec'y Y. M. C. A., Main and Court Sts., New Britain, Conn.

Litchfield County.—A. H. Wilcox, Gen'l Sec'y Y. M. C. A., Torrington, Conn.
E. B. Phillips, Gen'l Sec'y Y. M. C. A., Winsted, Conn.

Middlesex County.—Frank W. Nicolson, Secretary of the Faculty, Wesleyan University, Middletown, Conn.

New Haven County.—F. C. Downs, Gen'l Sec'y Y. M. C. A., 87 Main St., Ansonia, Conn.

Henry Hoar, Gen'l Sec'y Y. M. C. A., Naugatuck, Conn.

S. O. Preston, agent Organized Charities Ass'n, 200 Orange St., New Haven, Conn.

Henry B. Wright, Dwight Hall, Yale University, New Haven, Conn.

Wm. G. Lotze, Gen'l Sec'y Y. M. C. A., 713 Chapel St., New Haven, Conn.

Salvation Army Free Labor Bureau, 212 Meadow St., Waterbury, Conn.

New London County.—Andrew J. Hetrick, City Missionary, 9 Washington St., Norwich, Conn.

O. E. Ryther, Gen'l Sec'y Y. M. C. A., Norwich, Conn.

Tolland County.—Prof. C. S. Phelps, Agricultural College, Storrs, Conn.

It has been our custom to help students to positions and also to answer calls, as far as possible, from farmers wanting young men for farm work either for short or long periods.

DELAWARE.

Newcastle County.—A. S. Meserve, Supt. Ferris Industrial School, Marshallton, Del.

Wm. H. Williams, Gen'l Sec'y Y. M. C. A., 1007 Market St., Wilmington, Del.

DISTRICT OF COLUMBIA.

Geo. S. Wilson, Gen'l Sec'y Associated Charities, 811 G St. NW., Washington, D. C.

We find it quite difficult to persuade persons to go to the country, though in the course of a year we do come in contact with a number of persons who are willing to go, and we should be very glad to know of opportunities for placing them.

Charles W. Holmes, Registrar Columbian University, Washington, D. C.

President E. M. Gallaudet, Gallaudet College, Washington, D. C.

Mrs. K. B. Barlow, Supt. District of Columbia Industrial Home School, Washington, D. C.

We place our children in the country when they are large enough.

G. A. Shallenberger, Supt. Reform School of the District of Columbia, Washington, D. C.

Will always be ready to hear from any part of the country when temporary help is in demand.

John B. Sleman, jr., Gen'l Sec'y Y. M. C. A., Washington, D. C.

FLORIDA.

Columbia County.—President W. F. Yocom, Agricultural College, Lake City, Fla.

We have some students seeking farm labor.

Duval County.—Dr. J. Seth Hills, Cookman Institute (colored), Jacksonville, Fla.

Leon County.—T. D. Tucker, Principal State Normal and Industrial College (colored), Tallahassee, Fla.

President A. A. Murphree, State Seminary west of the Suwanee River, Tallahassee, Fla.

Monroe County.—Julius Otto, U. S. Immigrant Inspector, Key West, Fla.

Pascoe County.—President Charles H. More, St. Leo Military College, St. Leo, Fla.

Every year we have a few boys who would be willing to work on the farm during the summer months.

Volusia County.—President J. F. Forbes, John B. Stetson University, DeLand, Fla.

Walton County.—C. L. Hayes, Principal State Normal School, De Funiak Springs, Fla.

GEORGIA.

Chatham County.—President R. R. Wright, Georgia State Industrial College (colored), College, Ga.

I think I could furnish as many as 50 young men who would be glad to accept temporary employment on farms during the summer vacation.

Clark County.—J. H. Brown, Principal Jeruel Academy (colored), Athens, Ga.

Fulton County.—Walter D. Smith, Business Manager Atlanta University (colored), Atlanta, Ga.

We have each summer worthy boys who wish to find places on farms.

President James M. Henderson, Morris Brown College (colored), Atlanta, Ga.

Miss Helen A. Stewart, Principal Storrs School (colored), 120 Houston St., Atlanta, Ga.

President C. M. Melden, Clark University (colored), South Atlanta, Ga.

Muscogee County.—J. E. McRee, Principal Wynnton High School, Columbus, Ga.

Newton County.—President C. E. Dowman, Emory College, Oxford, Ga.

Richmond County.—Miss L. C. Laney, Principal Haines Normal and Industrial Institute (colored), Augusta, Ga.

Several of our students desire work on farms during vacation.

Walter S. Stallings, Gen'l Sec'y Y. M. C. A., Augusta, Ga.

Thomas County.—Rev. T. M. Nixon, Allen Normal and Industrial School, Thomasville, Ga.

Towns County.—President J. A. Sharp, Young L. G. Harris College, Young Harris, Ga.

I can furnish some students for work next summer after May 23.

Troup County.—J. R. Rutland, Cor. Sec'y Alabama Polytechnic Institute Y. M. C. A., West Point, Ga.

Walton County.—John Gibson, Principal Johnston Institute, Monroe, Ga.

IDAHO.

Bannock County.—A. K. Hicks, Sec'y Y. M. C. A., Pocatello, Idaho.

Cassia County.—President J. C. Black, State Normal School, Albion, Idaho.

ILLINOIS.

Adams County.—President A. M. Danely, Chaddock College, Quincy, Ill.

Champaign County.—W. W. Dillon, Gen'l Sec'y Y. M. C. A., University of Illinois, Champaign, Ill.

Clark County.—President W. S. Reese, Westfield College, Westfield, Ill.

Coles County.—Dr. W. M. Evans, Eastern Illinois State Normal School, Charleston, Ill.

Cook County.—Frank A. McCormick, Volunteers' Hope Hall, Austin, Ill.

W. E. Goodman, Supt. Illinois Free Employment Office (North Side), 234 Chicago Avenue, Chicago, Ill.

Geo. W. Geary, Supt. Illinois Free Employment Office (South Side), 44 Congress St., Chicago, Ill.

We are in a position to know a great many persons who are seeking employment in the agricultural pursuits.

F. E. Erickson, Supt. Illinois Free Employment Office (West Side), 28 Ogden Ave., Chicago, Ill.

We are always able to furnish help of any kind.

Rev. Graham Taylor, Resident Warden, Chicago Commons, 140 North Union St., Chicago, Ill.

Geo. B. Denison, Sec'y Y. M. C. A., Chicago Theological Seminary, 81 Ashland Boulevard, Chicago, Ill.

Charles Spaeth, Manager Deutsche Gesellschaft, 50 La Salle St., Chicago, Ill.

Salvation Army Free Labor Bureau, 387 South Clark St., Chicago, Ill.

Harbor Lights Hotel, 118 West Madison St., Chicago, Ill.

M. H. MacLean, Employment Bureau, Cobb Hall, University of Chicago.

Harry H. Pollard, Sec'y Advisory Department Central Y. M. C. A., 153 La Salle St., Chicago, Ill.

From time to time we find men who are willing to go into the country, and have been instrumental in sending many men of this description.

Wm. J. Parker, Intercollegiate Sec'y Y. M. C. A., 153 La Salle St., Chicago, Ill.

John M. Springer, Gen'l Sec'y Y. M. C. A., Northwestern University, 620 Foster St., Evanston, Ill.

John W. Adams, Sec'y Y. M. C. A., 610-620 Wilson Ave, Ravenswood, Ill.

De Kalb County.—Gilbert N. Blackman, Northern Illinois State Normal School, De Kalb, Ill.

We have quite a number of students who would be glad to accept temporary employment on farms during the summer.

Dupage County.—Prof. D. A. Straw, Sec'y Wheaton College, Wheaton, Ill.

Edgar County.—H. C. Nauman, Gen'l Sec'y Y. M. C. A., Paris, Ill.

Franklin County.—President J. A. Leavitt, Ewing College, Ewing, Ill.

Hancock County.—President J. M. Ruthrauff, Carthage College, Carthage, Ill.

Henry County.—George S. Sutton, Gen'l Sec'y Y. M. C. A., Kewanee, Ill.

Jackson County.—President D. B. Parkinson, Southern Illinois State Normal University, Carbondale, Ill.

Kane County.—Charles A. Love, Sec'y Charity Council, Aurora, Ill.
F. W. Hopper, Gen'l Sec'y Y. M. C. A., Aurora, Ill.

Kankakee County.—L. H. Martin, Gen'l Sec'y Y. M. C. A., 221 Court St., Kankakee, Ill.

Knox County.—T. R. Willard, Dean of the Faculty, Knox College, Galesburg, Ill.
President C. Ellwood Nash, Lombard University, Galesburg, Ill.

Lake County.—W. A. Hardinger, Gen'l Sec'y Y. M. C. A., Waukegan, Ill.

Lasalle County.—B. J. Dean, Sec'y Y. M. C. A., Mendota College, Mendota, Ill.
Associated Charities, Streator, Ill.

A. P. Gill, Gen'l Sec'y Y. M. C. A., Streator, Ill.

In the past year have been able to assist some 30 men to find employment, about one-third of whom went into the country. We have had more applications for farm hands than we could fill, because farmers waited until the last moment before coming in to see us regarding help.

Lee County.—President J. P. Dille, Northern Illinois Normal School, Dixon, Ill.
President Charles A. Steinmann, Steinmann College, Dixon, Ill.

Francis M. Smith, Gen'l Sec'y Y. M. C. A., Dixon, Ill.

Logan County.—J. J. Bostick, Cor. Sec'y Y. M. C. A., Lincoln University, 906 N. Logan St., Lincoln, Ill.

Macon County.—Mrs. J. E. King, President Charity Board, Decatur, Ill.
Harry Patterson, Gen'l Sec'y Y. M. C. A., Decatur, Ill.

We very often have men we could recommend for such places.

Macoupin County.—Thomas Younger, Blackburn University, Carlinville, Ill.

Madison County.—F. L. Dawson, Gen'l Sec'y Y. M. C. A., Alton, Ill.

Marion County.—E. J. Gunn, Gen'l Sec'y R. R. Dep't Y. M. C. A., Centralia, Ill.

McDonough County.—President W. W. Earnest, Western Normal College, Bushnell, Ill.

J. H. Damron, Gen'l Sec'y Y. M. C. A., Macomb, Ill.

McLean County.—Charles E. Rowcliffe, Gen'l Sec'y Y. M. C. A., 428 N. Main St., Bloomington, Ill.

S. O. Harvell, Gen'l Sec'y Y. M. C. A., Litchfield, Ill.

Ogle County.—President J. G. Royer, Mount Morris College, Mt. Morris, Ill.
We have each year several scores of good young men who secure employment on farms from three to six months.

Rock Island County.—J. Jesperson, Business Manager Augustana College, Rock Island, Ill.

Nearly all of our students seek employment for the summer vacations. Quite a number of them are from the country and are familiar with farm work.

Saint Clair County.—President M. H. Chamberlin, McKendree College, Lebanon, Ill.

Sangamon County.—Mrs. Olive Eggleston Armstrong, Supt. Associated Charities, Springfield, Ill.

Salvation Army Workingmen's Hotel, Springfield, Ill.

Vermilion County.—N. W. Woodford, Gen'l Sec'y Y. M. C. A., 126-130 North Vermilion St., Danville, Ill.

Wesley Decker, Greer College, Hoopeston, Ill.

Wabash County.—J. C. Starkey, Gen'l Sec'y R. R. Dept. Y. M. C. A., Mt. Carmel, Ill.

Whiteside County.—President J. E. Bittinger, Northern Illinois College, Fulton, Ill.
We have among our students a number who would like to find employment during the summer months.

Winnebago County.—Edward L. Tucker, Gen'l Sec'y Y. M. C. A., Rockford, Ill.

INDIANA.

Allen County.—O. E. Mohler, Gen'l Sec'y Associated Charities, City Hall, Fort Wayne, Ind.

J. W. Burns, Gen'l Sec'y R. R. Dept. Y. M. C. A., 245 Calhoun St., Fort Wayne, Ind.

Dearborn County.—President Charles W. Lewis, Moores Hill College, Moores Hill, Ind.

Floyd County.—Walter S. Elliott, Acting Gen'l Sec'y Y. M. C. A., Pearl and Main Sts., New Albany, Ind.

There are always those who would be willing to go into the country for temporary work.

Gibson County.—W. P. Dearing, Dean Oakland City College, Oakland City, Ind.

Grant County.—John H. Shilling, Tayler University, Upland, Ind.

G. A. Morris, Gen'l Sec'y Y. M. C. A., Marion, Ind.

Harrison County.—President E. S. Hallett, Ohio Valley Normal School, Corydon, Ind.

Jefferson County.—President D. W. Fisher, Hanover College, Hanover, Ind.

Johnson County.—President W. T. Stott, Franklin College, Franklin, Ind.

Knox County.—President Albert H. Yoder, Vincennes University, Vincennes, Ind.

Madison County.—J. Challen Smith, Associated Charities, Alexandria, Ind.
W. B. Van Akin, Gen'l Sec'y Y. M. C. A., Henderson, Ind.

Marion County.—C. S. Grout, Gen'l Sec'y Charity Organization Society, Plymouth Bldg., Indianapolis, Ind.

Percy B. Williams, Employment Sec'y Y. M. C. A., 29-37 North Illinois St., Indianapolis, Ind.

Monroe County.—W. E. Hanger, President Y. M. C. A., Indiana University, Bloomington, Ind.

Porter County.—O. P. Kinsey, Vice-President Northern Indiana Normal School and Business College, Valparaiso, Ind.

We have quite a good many young men who go out to work on the farms from the last of March until November.

Putnam County.—A. J. Yeomans, DePauw University, Greencastle, Ind.

Sullivan County.—President L. J. Aldrich, Union Christian College, Merom, Ind.

Tippecanoe County.—Prof. W. C. Latta, Purdue University, Lafayette, Ind.
Phil Bevis, Gen'l Sec'y Y. M. C. A., Fifth and South Sts., Lafayette, Ind.

Vanderburg County.—C. Rein, Gen'l Sec'y Associated Charities, Evansville, Ind.
Mrs. O. Wilson, President Ladies' Relief Association, 508 Upper First St., Evansville, Ind.

E. C. Brownell, Gen'l Sec'y Y. M. C. A., Evansville, Ind.

Vigo County.—A. L. Kittredge, Cor. Sec'y Y. M. C. A. Employment Bureau, Rose Polytechnic Institute, Terre Haute, Ind.

C. B. Jamison, Gen'l Sec'y Y. M. C. A., Terre Haute, Ind.

INDIAN TERRITORY.

Creek Nation.—President A. Grant Evans, Henry Kendall College, Muscogee, Ind. Ter.

IOWA.

Benton County.—T. F. Tobin, Principal Tilford Collegiate Academy, Vinton, Ia.

Blackhawk County.—President H. H. Seerley, State Normal School, Cedar Falls, Ia.

C. E. Steele, Gen'l Sec'y Y. M. C. A., Cedar Falls, Ia.

J. L. Scofield, Gen'l Sec'y Y. M. C. A., Waterloo, Ia.

Buena Vista County.—President Harvey Hostetler, Buena Vista College, Storm Lake, Ia.

Cass County.—Carl Carlson, Sec'y Y. M. C. A., Atlantic, Ia.

Clayton County.—John G. Hempel, County Auditor, Elkader, Ia.

Clinton County.—R. B. Sinclair, Gen'l Sec'y Y. M. C. A., Clinton, Ia.

President O. Kraushaar, Wartburg College, Clinton, Ia.

We have every year a number of students that work during the summer vacation on farms.

Crawford County.—President W. C. Van Ness, Denison Normal School, Denison, Ia.

Dallas County.—D. P. Repass, Principal Dexter Normal School, Dexter, Ia.

Dubuque County.—F. S. Shepard, Gen'l Sec'y Y. M. C. A., Dubuque, Ia.

Fayette County.—President Guy P. Benton, Upper Iowa University, Fayette, Ia.

Floyd County.—H. A. Dwelle, Principal Nora Springs Seminary and Business College, Nora Springs, Ia.

Fremont County.—President Richard C. Hughes, Tabor College, Tabor, Ia.

Harrison County.—M. A. Reed, Principal Woodbine Normal and Commercial School, Woodbine, Ia.

Humboldt County.—President J. P. Peterson, Humboldt College, Humboldt, Ia.

Jackson County.—E. J. Cain, County Auditor, Maquoketa, Ia.

Johnson County.—President George E. Mac Lean, State University, Iowa City, Ia.

Lee County.—Joseph R. Downey, Gen'l Sec'y Associated Charities, 30 North Fourth St., Keokuk, Ia.

Linn County.—A. M. Clemence, Gen'l Sec'y Y. M. C. A., First St. and First Ave., Cedar Rapids, Ia.

Our association has at most times men on its list of those seeking employment who would be willing to go to the country.

E. W. Coons, Y. M. C. A. Employment Bureau, Coe College, Cedar Rapids, Ia.

Louisa County.—C. J. Ives, County Auditor, Wapello, Ia.

Mahaska County.—Y. M. C. A. Bureau of Information, Penn College, Oskaloosa, Ia.

Our farmers call through this bureau for hands to work on Saturdays and during vacations. Sometimes our bulletin board contains calls for a dozen corn huskers for a Saturday.

W. S. Lacey, Gen'l Sec'y Y. M. C. A., Oskaloosa, Ia.

Page County.—President J. M. Hussey, Western Normal College, Shenandoah, Ia.

We always have students wanting farm work in summer.

Plymouth County.—President R. E. Hatton, Le Mars Normal College, Le Mars, Ia.

We have a large number of young men who work on the farm during the vacation.

Polk County.—J. S. McQuiston, County Auditor, Des Moines, Ia.

Prof. J. F. Mitchell, Drake University, 1316 West 25th St., Des Moines, Ia.

President C. C. Rearick, Highland Park College, Des Moines, Ia.

Every spring we have a large number of young men who desire to secure work during the summer months.

Charles F. Johnson, Gen'l Sec'y Y. M. C. A., Des Moines, Ia.

Poweshiek County.—Miss M. N. Darnell, Agent Charity Organization Society, Grinnell, Ia.

Student Employment Bureau, Iowa College, Grinnell, Ia.

Scott County.—The Agent of Out-door Relief, Ladies' Industrial Relief Society, 115 W. 6th St., Davenport, Ia.

F. A. Garrison, Gen'l Sec'y Y. M. C. A., Davenport, Ia.

Story County.—Prof. C. F. Curtiss, Iowa Agricultural College, Ames, Ia.

We always have a number of students wishing to obtain work on farms during our summer vacation, and also during our winter vacation. Hereafter the winter vacation will cover a period of about two months.

Tama County.—Prof. T. E. Savage, Western College, Toledo, Ia.

Wapello County.—Martha A. Peck, Principal Ottumwa Normal School, Ottumwa, Ia.

B. C. Wade, Gen'l Sec'y Y. M. C. A., Second and Washington Sts., Ottumwa, Ia.

Warren County.—President Charles Eldred Shelton, Simpson College, Indianola, Ia.

Webster County.—E. M. Van Patten, Gen'l Sec'y Y. M. C. A., Fort Dodge, Ia.

Woodbury County.—Charles B. Hall, Gen'l Sec'y Y. M. C. A., Sioux City, Ia.

KANSAS.

Atchison County.—President J. A. Clutz, Midland College, Atchison, Kans.

Bourbon County.—George W. Fleming, Gen'l Sec'y Y. M. C. A., Fort Scott, Kans.

Cowley County.—Alvah Negus, Gen'l Sec'y Y. M. C. A., Arkansas City, Kans.

President A. W. Meyer, Saint John's College, Winfield, Kans.

Quite a proportion of our students are desirous of employment during summer vacation, which opens early in June and extends to first week in September.

Prof. Wallace E. Miller, Southwest Kansas College, Winfield, Kans.

Many of our students work during summer vacations for farmers and ranchmen.

Douglas County.—President L. H. Murlin, Baker University, Baldwin, Kans.

H. B. Peairs, Supt. Haskell Institute (Indian), Lawrence, Kans.

Prof. R. W. Bahner, Lane University, Lecompton, Kans.

Franklin County.—Prof. M. L. Ward, Ottawa University, Ottawa, Kans.

We do all we can to find work for our students, and have several each year who would be glad to obtain work on farms for the vacation period.

Greenwood County.—W. E. Faught, Southern Kansas Academy, Eureka, Kans.

Hamilton County.—W. J. Carter, Supt. Indian School, Syracuse, Kans.

Jackson County.—President E. N. Johnson, Campbell University, Holton, Kans.

Leavenworth County.—S. W. Moore, Gen'l Sec'y Y. M. C. A., 308 Delaware St., Leavenworth, Kans.

Lincoln County.—President O. B. Whitaker, Kansas Christian College, Lincoln, Kans.

McPherson County.—President C. A. Swensson, Bethany College, Lindsborg, Kans.

President C. E. Arnold, McPherson College, McPherson, Kans.

Saline County.—Acting President F. D. Tubbs, Kansas Wesleyan University, Salina, Kans.

We have many students who seek such employment during the summer.

Sedgwick County.—George F. Fuller, Gen'l Sec'y Y. M. C. A., Wichita, Kans.

Arthur Jones, Sec'y Y. M. C. A. Employment Bureau, Friends University, 2015 Shirley Ave., Wichita, Kans.

Shawnee County.—W. L. A. Johnson, Commissioner of Labor, Topeka, Kans.

W. S. Hancock, Supt. Kansas State Reform School, Topeka, Kans.

President George M. Herrick, Washburn College, Topeka, Kans.

Quite a large number of students accept temporary employment on farms during the summer vacation.

George E. Lerrigo, Gen'l Sec'y Y. M. C. A., Topeka, Kans.

Sumner County.—S. D. Crane, Principal Normal and Business College, Conway Springs, Kans.

Wyandotte County.—Miss Mattie Head, Bethany School, 202 N. First St., Kansas City, Kans.

Prof. S. Ensminger, Kansas City University, Kansas City, Kans.

KENTUCKY.

Boyd County.—W. C. Matthews, Gen'l Sec'y R. R. Dep't Y. M. C. A., Ashland, Ky.

Boyle County.—President Wm. C. Roberts, Centre College, Danville, Ky.

Clark County.—President E. H. Pearce, Kentucky Wesleyan College, Winchester, Ky.

Daviess County.—C. R. Boucher, Gen'l Sec'y Y. M. C. A., Owensboro, Ky.

Fayette County.—Fanny J. Webster, Principal Chandler Normal School (colored), Lexington, Ky.

I am sure a number of our students would be very thankful if they could secure temporary employment on farms during the summer vacation.

E. C. Baldwin, Gen'l Sec'y Y. M. C. A., Lexington, Ky.

Franklin County.—J. E. Canfield, Gen'l Sec'y Y. M. C. A., Frankfort, Ky.

Fulton County.—President G. R. Haley, Fulton Normal and Business College, Fulton, Ky.

Henderson County.—W. C. Paige, Gen'l Sec'y Y. M. C. A., Henderson, Ky.

Jefferson County.—Miss Emma A. Gallagher, Gen'l Sec'y Charity Organization Society, 221 East Walnut St., Louisville Ky.

Mary D. Anderson, Head Resident Neighborhood House, 324 East Jefferson St., Louisville, Ky.

Salvation Army Workingmen's Hotel, 342 W. Jefferson St., Louisville, Ky.

Arthur Black, Supt. Wayfarers' Lodge, 212 Linden St., Louisville, Ky.

W. F. McNair, Gen'l Sec'y Y. M. C. A., Louisville, Ky.

W. G. Chamberlin, jr., Sec'y R. R. Dept. Y. M. C. A., 1023 W. Broadway, Louisville, Ky.

Knox County.—President James P. Faulkner, Union College, Barboursville, Ky.

There are several young men in Union College who would be glad to do work on the farm.

Logan County.—President E. S. Alderman, Bethel College, Russellville, Ky.

Madison County.—Chancellor L. H. Blanton, Central University, Richmond, Ky.

Marion County.—J. R. Dant, Chicago, Ky.

Mason County.—W. G. T. Baker, Gen'l Sec'y Y. M. C. A., Maysville, Ky.

McCracken County.—A. Knox, Gen'l Sec'y Y. M. C. A., Paducah, Ky.

Scott County.—Arthur Yager, Chairman of the Faculty, Georgetown College, Georgetown, Ky.

LOUISIANA.

Orleans Parish.—Clarence F. Low, President Charity Organization Society, New Orleans, La.

Louis Bermes, Agent German Society, 544 Saint Peter St., New Orleans, La.

Prof. Alexander H. Brown, Leland University (colored), New Orleans, La.

President H. A. Hill, Southern University and A. and M. College (colored), New Orleans, La.

John H. Whaley, Straight University (colored), New Orleans, La.

Rev. I. L. Leucht, President United Hebrew Charities, Touro Synagogue, New Orleans, La.

I am often in a position to need employment for others, and particularly during the cane-grinding season I place many in the surrounding sugar country.

H. W. Hullinger, Sec'y Y. M. C. A., 815 Saint Charles St., New Orleans, La.

Saint Mary Parish.—Rev. A. E. P. Albert, Principal Gilbert Academy, Baldwin, La.

MAINE.

Androscoggin County.—President George C. Chase, Bates College, Lewiston, Me. E. W. Packard, Gen'l Sec'y Y. M. C. A., Lewiston, Me.

Aroostook County.—Mary P. Nowland, Principal Madawaska Training School, Fort Kent, Me.

Cumberland County.—Mrs. E. F. Barker, Head Worker Fraternity House, 75 Spring St., Portland, Me.

Edmund T. Garland, Gen'l Sec'y Y. M. C. A., Congress Square, Portland, Me.

Franklin County.—George C. Purington, Principal State Normal School, Farmington, Me.

Kennebec County.—President Nathaniel Butler, Colby College, Waterville, Me.

Knox County.—A. E. Brunberg, Gen'l Sec'y Y. M. C. A., Rockland, Me.

Penobscot County.—James D. Murphy, Principal Lee Normal Academy, Lee, Me. President A. W. Harris, University of Maine, Orono, Me.

Sagadahoc County.—M. K. Murray, Gen'l Sec'y Y. M. C. A., Bath, Me.

MARYLAND.

Allegany County.—John W. Avirett, Times Building, 5 S. Mechanic St., Cumberland, Md.

Anne Arundel County.—President Thomas Fell, Saint John's College, Annapolis, Md.

Baltimore City.—W. W. Maxwell, Sec'y Baltimore Association for the Improvement of the Condition of the Poor, 4 W. Saratoga St., Baltimore, Md.

We deal almost exclusively with families.

President D. C. Gilman, Johns Hopkins University, Baltimore, Md.

E. H. Hume, President Y. M. C. A., Johns Hopkins Medical School, Baltimore, Md.

President F. J. Wagner, Morgan College (colored), Baltimore, Md.

George Harrison, Principal Baltimore Normal School for the Education of Colored Teachers, Baltimore, Md.

Mary B. Lamb, Head Resident Social Settlement, 1409 Hull St., Baltimore, Md.

Carroll County.—President T. H. Lewis, Western Maryland College, Westminster, Md.

Howard County.—Wm. Claire Rogers, Supt. National Junior Republic, Annapolis Junction, Md.

Prince George County.—John B. Pyles, Ass't Supt. House of Reformation (colored), Cheltenham, Md.

President R. W. Sylvester, Maryland Agricultural College, College Park, Md.

Somerset County.—Prof. J. C. Dunn, Princess Anne Academy (colored), Princess Anne, Md.

Washington County.—L. Peyton Little, Gen'l Sec'y Y. M. C. A., Hagerstown, Md.
J. T. Grubb, Gen'l Sec'y R. R. Branch Y. M. C. A., Hagerstown, Md.

MASSACHUSETTS.

Essex County.—A. L. Ripley, Treasurer Andover Guild, 48 Central St., Andover, Mass.

E. C. Cotton, Gen'l Sec'y Y. M. C. A., 216 Cabot St., Beverly, Mass.

Miss Lucy Lawrence, Gen'l Sec'y Associated Charities, 4 Pleasant St., Gloucester, Mass.

W. A. Fairbanks, Gen'l Sec'y Y. M. C. A., Gloucester, Mass.

We are always glad to assist farmers in securing laborers, and usually have names on our list waiting for just such openings.

Cullen B. Snell, Gen'l Sec'y Y. M. C. A., 75 Main St., Haverhill, Mass.

Frank Mahan, Gen'l Sec'y Y. M. C. A., Lynn, Mass.

Frank Broughton, Gen'l Sec'y Y. M. C. A., Marblehead, Mass.

Charles A. Coburn, Gen'l Sec'y Y. M. C. A., Newburyport, Mass.

Miss Anna C. Cross, Registrar Associated Charities, Salem, Mass.

Victor H. Meister, Y. M. C. A., Essex St., Salem, Mass.

Berkshire County.—W. R. Hale, Gen'l Sec'y Y. M. C. A., North Adams, Mass.

J. W. Waters, Gen'l Sec'y Y. M. C. A., 142 North St., Pittsfield, Mass.

E. B. Parson, Secretary of the Faculty, Williams College, Williamstown, Mass.

Bristol County.—A. C. Eagleson, Gen'l Sec'y Y. M. C. A., Attleboro, Mass.

Miss Alice E. Weatherbee, Agent Associated Charities, 84 North Main St., Fall River, Mass.

Salvation Army Workingmen's Hotel, 55 4th St., Fall River, Mass.

Miss Mary L. Shepard, Gen'l Sec'y Charity Organization Society, Union for Good Works Building, New Bedford, Mass.

Hampden County.—Prof. Z. Willis Kemp, French-American College, Springfield, Mass.

Mrs. Eliza R. Whiting, Sec'y Union Relief Association, 486 Main St., Springfield, Mass.

Edward Aaron Cooper, Employment Secretary Y. M. C. A., Springfield, Mass.

Hampshire County.—Prof. Wm. P. Brooks, Massachusetts Agricultural College, Amherst, Mass.

W. A. Barrus, Goshen, Mass.

Middlesex County.—B. S. Hurlbut, Recording Secretary Harvard University, 5 University Hall, Cambridge, Mass.

A large number of students in Harvard University desire to secure work during the vacations.

George S. Budd, Gen'l Sec'y Cambridge Y. M. C. A., Cambridgeport, Mass.

Gertrude Edmund, Principal Training School for Teachers, Lowell, Mass.

B. E. Lovejoy, Gen'l Sec'y Y. M. C. A., Melrose, Mass.

Norfolk County.—Wm. F. Hoehn, Gen'l Sec'y Y. M. C. A., Quincy, Mass.

Plymouth County.—Benj. F. Pierce, Gen'l Sec'y Y. M. C. A., 19 School St., Brockton, Mass.

Arthur A. Wordell, Supt. John Howard Industrial Home for Discharged Prisoners, Bridgewater, Mass.

Suffolk County.—Arthur T. Hopkins, Supt. Boston Almshouse and Hospital, Long Island, Boston, Mass.

T. D. Roberts, Supt. Boston Industrial Home, Davis St. and Harrison Ave., Boston, Mass.

Prof. William Marshall Warren, Boston University, Boston, Mass.

Julius A. Weigmann, Agent Duetscher Hülfs-Verein, Charity Building, Chardon and Hawkins Sts., Boston, Mass.

Rev. Walter Morritt, Head Resident Epworth League House, 34 Hull St., Boston, Mass.

Charles H. Bradley, Supt. Farm School, Thompsons Island, Boston, Mass.

Each year we have boys ready to leave the school who are adapted to farm work.

Max Mitchell, Supt. Federation of Jewish Charities Free Employment Bureau, Charity Building, Boston, Mass.

We know of a number of people who would be glad to obtain work in the country during the busy season.

Henry Peterson, Gen'l Agent Industrial Aid Society, 37 Hawkins St., Boston, Mass.

We consider the best work the society does is sending men and women to the country.

Thornton S. Alexander, Agent Lincoln House Employment Bureau, 116 Shawmut Ave., Boston, Mass.

C. H. Osgood, President Y. M. C. A., Massachusetts College of Pharmacy, Boston, Mass. (Summer address, 576 Merrimack St., Lowell, Mass.)

N. W. Tyler, Sec'y Massachusetts Institute of Technology, Boston, Mass.

Samuel F. Jones, Supt. Saint Stephen's Rescue Mission, 1066 Washington St., Boston, Mass.

A very large number of men pass through our mission during the year, many of whom take farm work.

Salvation Army Free Labor Bureau, 886 Washington St., Boston, Mass.

George W. Mehaffey, Gen'l Sec'y Y. M. C. A., 458 Boylston St., Boston, Mass.

Frederick W. Robinson, Sec'y Charlestown Branch Boston Y. M. C. A., Union and Lawrence Sts., Charlestown, Mass.

We are constantly assisting persons to places on farms and market gardens.

Miss Emma S. Keyes, Agent Associated Charities, Y. M. C. A. Building, Gilman Square, Somerville, Mass.

Worcester County.—George Fitzsimmons, Gen'l Sec'y Y. M. C. A., Athol, Mass.

Edward W. Cornet, Gen'l Sec'y Y. M. C. A., Clinton, Mass.

A. B. Davis, Gen'l Sec'y Y. M. C. A., Milford, Mass.

F. L. Johnson, Supt. Worcester County Truant School, Oakdale, Mass.

Eldridge Mix, Supt. City Missionary Society, Worcester, Mass.

I have frequent inquiry for work, especially in the summer season.

W. E. Oakley, Supt. Welcome Mission, 100 Portland St., Worcester, Mass.

H. Hammond, Gen'l Sec'y Y. M. C. A., Worcester, Mass.

MICHIGAN.

Calhoun County.—Samuel Ackley, Gen'l Sec'y Y. M. C. A., Battle Creek, Mich.

Genesee County.—W. A. Stevenson, Principal Fenton Normal School and Commercial College, Fenton, Mich.

Hillsdale County.—Grover A. Jackson, Sec'y Hillsdale College, Hillsdale, Mich.

Jackson County.—James E. Selfe, Gen'l Sec'y Y. M. C. A., 124 West Main St., Jackson, Mich.

Kalamazoo County.—A. G. Copeland, Gen'l Sec'y Y. M. C. A., Kalamazoo, Mich.

Kent County.—Miss Emma Field, Gen'l Sec'y Charity Organization Society, 139 North Division St., Grand Rapids, Mich. (Represents also Bissell House, Grand Rapids.)
 M. B. Van Vranken, Gen'l Sec'y Y. M. C. A., Pearl and Ionia Sts., Grand Rapids, Mich.

Lenawee County.—President David Jones, Adrian College, Adrian, Mich.

Shiawassee County.—E. C. Van Ness, Gen'l Sec'y Y. M. C. A., Owosso, Mich.

Wayne County.—P. H. Dwyer, Sec'y Board of Poor Commissioners, Municipal Court Building, Detroit, Mich.

John W. Radford, Supt. Agnes L. d'Arcambal Home of Industry, 259 Willis Ave. East, Detroit, Mich.

While we are glad at times to have an opportunity to place our men in temporary positions, the majority feel that they must provide themselves with permanent places.

Tracy McGregor, Supt. McGregor Mission, Detroit, Mich.

James Gillespie, Keeper Wayne County House, Eloise, Mich.

MINNESOTA.

Becker County.—Charles L. Davis, Supt. Indian School, White Earth, Minn.
 There are a number of young men belonging to this tribe who go every year to the Dakotas to harvest and thresh.

Blue Earth County.—President Charles H. Cooper, State Normal School, Mankato, Minn.

Crow Wing County.—W. A. Glazier, Gen'l Sec'y N. P. R. R. Dept. Y. M. C. A., Brainerd, Minn.

Faribault County.—President E. M. Lawrence, Parker College, Winnebago City, Minn.

Many of our students are ready for any available honorable work during summer vacation.

Goodhue County.—J. W. Brown, Supt. Minnesota Training School for Boys and Girls, Red Wing, Minn.

Hennepin County.—R. P. Pratt, Supt. of the Poor, Minneapolis, Minn.

President Geo. Sverdrup, Augsburg Seminary, Minneapolis, Minn.

James Gray, Mayor, Minneapolis, Minn.

I have a great many applications for work during the harvest season.

C. M. Stocking, Supt. Union City Mission, 220 Washington Ave. S., Minneapolis, Minn.

Linnaeus T. Savage, Gen'l Sec'y Y. M. C. A., University of Minnesota, Minneapolis, Minn.

Lake County.—J. L. Snyder, Gen'l Sec'y R. R. Y. M. C. A., Two Harbors, Minn.

Nicollet County.—President Matthias Wahlstrom, Gustavus Adolphus College, St. Peter, Minn.

Many of our students spend their summer vacation in work on farms.

Ramsey County.—M. L. Hutchins, Sec'y Society for the Relief of the Poor, 141 E. Ninth St., St. Paul, Minn.

Rice County.—President James W. Strong, Carleton College, Northfield, Minn.

We have each year quite a number of students earnestly desirous of temporary employment on farms during the summer.

St. Louis County.—A. P. Cook, County Superintendent of Poor, Duluth, Minn.

Stearns County.—President Geo. R. Kleeberger, State Normal School, St. Cloud, Minn.

There are frequently among our students young men who desire to secure positions to do farm work or other work during the summer vacation.

Steele County.—G. A. Merrill, Supt. State Public School, Owatonna, Minn.
(See p. 39.)

Winona County.—Mrs. W. S. Boynton, Poor Commissioner, Winona, Minn.
J. F. Kates, Gen'l Sec'y Y. M. C. A., Winona, Minn.

MISSISSIPPI.

Hinds County.—President F. G. Woodworth, Tougaloo University (colored), Tougaloo, Miss.

G. R. Bennett, President Y. M. C. A., Millsaps College, Jackson, Miss.

Lauderdale County.—H. W. Mixsell, Gen'l Sec'y R. R. Y. M. C. A., Meridian, Miss.

Marshall County.—President William W. Foster jr., Rust University (colored), Holly Springs, Miss.

Oktibeha County.—L. G. Shelton, Sec'y Y. M. C. A., Mississippi Agricultural and Mechanical College, Agricultural College, Miss.

Pontotoc County.—H. D. Wilson, Principal Normal High School, Troy, Miss.

MISSOURI.

Atchison County.—President J. A. Thompson, Tarkio College, Tarkio, Mo.

Bates County.—President J. I. Bunyard, Merwin Normal College, Merwin, Mo.

Boone County.—Prof. H. J. Waters, Dean of the College of Agriculture and Mechanic Arts, University of the State of Missouri, Columbia, Mo.

Y. M. C. A. Free Employment Bureau, State University, Columbia, Mo.

Buchanan County.—W. A. Lloyd, Gen'l Sec'y Y. M. C. A., Seventh and Felix Streets, St. Joseph, Mo.

Callaway County.—President J. H. MacCracken, Westminster College, Fulton, Mo.

Clay County.—Charles Lee Smith, Sec'y of the Faculty, William Jewell College, Liberty, Mo.

Clinton County.—President B. W. Baker, Missouri Wesleyan College, Cameron, Mo.
We have a good many young fellows who are glad to get work in summer.

Gentry County.—President G. B. Burr, Northwest Missouri College, Albany, Mo.
President D. S. Robbins, Stansberry Normal College, Stansberry, Mo.

Greene County.—President Homer T. Fuller, Drury College, Springfield, Mo.

We have students who often find it difficult to get employment in July and August, because the harvest here is earlier—in June.

Hickory County.—President J. Whitaker, Weaubleau Christian College, Weaubleau, Mo.

Howard County.—President E. E. Craighead, Central College, Fayette, Mo.
President Charles C. Hemenway, Pritchett College, Glasgow, Mo.

Jackson County.—E. B. Howard, Supt. Free Employment Office, Temple Block, Kansas City, Mo.

B. E. Shawhan, Supt. Helping Hand Institute, Kansas City, Mo.

We send from 200 to 500 men to the rural districts annually in answer to calls for farm help. We think we could, if the calls came, send 1,000 annually.

George F. Damon, Supt. Provident Association, 14th and Locust Sts., Kansas City, Mo.

Salvation Army Free Labor Bureau, 211 East 5th St., Kansas City, Mo.

Jasper County.—H. C. Spencer, Gen'l Sec'y Y. M. C. A., Carthage, Mo.
J. E. Coulter, Gen'l Sec'y Y. M. C. A., Joplin, Mo.

Lewis County.—President Jere T. Muir, La Grange College, La Grange, Mo.

Pettis County.—President E. A. Robertson, George R. Smith College (colored), Sedalia, Mo.

Pike County.—President J. B. Tate, Pike College, Bowling Green, Mo.

Platte County.—President Lowell M. McAfee, Park College, Parkville, Mo.

St. Louis City.—Wm. Anderson, Supt. Bureau of Labor Statistics, Free Employment Dept., 835 Century Building, St. Louis, Mo.

This department is ready to furnish any class of labor on short notice.

E. G. Remmers, Supt. Poor House, St. Louis, Mo.

Thos. M. Finney, General Manager Provident Association, 1623 Washington Ave., St. Louis, Mo.

Salvation Army Free Labor Bureau, Light-house Hotel, 9th and Market Sts., St. Louis, Mo.

A. A. Ebersole, Sec'y Central Y. M. C. A., St. Louis, Mo.

Saline County.—President Wm. H. Black, Missouri Valley College, Marshall, Mo.

Texas County.—Gilbert Lay, Principal Licking College, Licking, Mo.

Warren County.—President George E. Addicks, Central Wesleyan College, Warrenton, Mo.

MONTANA.

Cascade County.—Perry L. Sargent, Principal Teacher Fort Shaw Indian School, Fort Shaw, via Sun River, Mont.

Gallatin County.—Prof. Robt. S. Shaw, Montana College of Agriculture and Mechanic Arts, Bozeman, Mont.

Lewis and Clarke County.—President Thos. Van Scy, Montana Wesleyan University, Helena, Mont.

Missoula County.—President Oscar J. Craig, University of Montana, Missoula, Mont.

NEBRASKA.

Adams County.—President S. G. Pattison, Hastings College, Hastings, Nebr.

Many of our young men are making their way through college, and will be glad of an opportunity to secure a place. In connection with our college farm, some of them have had a training in the culture of fruit, the care of stock, and the best methods of the cultivation of the soil, and could make themselves useful to those desiring such assistance.

F. F. Carruthers, Gen'l Sec'y Y. M. C. A., Hastings, Nebr.

We almost always can get men to work. We have sent out a great number to the country.

Antelope County.—J. A. Doremus, Principal Gates Academy, Neligh, Nebr.

Dawes County.—John W. Hogue, Gen'l Sec'y R. R. Y. M. C. A., Chadron, Nebr.

Douglas County.—John Laughland, Sec'y Associated Charities, 1810 St. Mary's Ave., Omaha, Nebr.

President M. P. Dowling, Creighton University, Omaha, Nebr.

G. I. Babcock, Educational Director Y. M. C. A., Omaha, Nebr.

W. H. Overton, Gen'l Sec'y Y. M. C. A., 2418 N St. South Omaha, Nebr.

Hall County.—President George S. Sutherland, Grand Island College, Grand Island, Nebr.

L. E. Smith, Gen'l Sec'y Y. M. C. A., 309 W. Third St., Grand Island, Nebr.

Lancaster County.—S. J. Kent, Deputy Commissioner Bureau of Labor and Industrial Statistics, Lincoln, Nebr.

O. L. Anderson, Head Resident Graham Taylor House, 945 N. 8th St., Lincoln, Nebr.

Prof. C. D. Rose, Nebraska Wesleyan University, Lincoln, Nebr.

Lucian J. Marsh, Chairman Y. M. C. A. Employment Bureau, University of Nebraska, Lincoln, Nebr.

C. S. Brown, Corresponding Sec'y Y. M. C. A., University Place, Nebr.

We have a number who wish to work on farms.

Nemaha County.—Robert W. Furnas, Sec'y State Board of Agriculture, Brownville, Nebr.

President J. A. Beattie, Nebraska State Normal and Training School, Peru, Nebr.

Sarpy County.—President David R. Kerr, Bellevue College, Bellevue, Nebr.

Wayne County.—President J. M. Pile, Nebraska Normal College, Wayne, Nebr.

York County.—President Wm. E. Schell, York College, York, Nebr.

NEVADA.

Washoe County.—President J. E. Stubbs, Nevada State University, Reno, Nev.

NEW HAMPSHIRE.

Cheshire County.—W. F. Maylott, Gen'l Sec'y Y. M. C. A., Keene, N. H.

Hillsboro County.—President Florian Widman, St. Anselm's College, Manchester, N. H.

Merrimack County.—Albert B. Smith, Sec'y Y. M. C. A., Concord, N. H.

Rockingham County.—Frank W. Teague, Gen'l Sec'y Y. M. C. A., Portsmouth, N. H.

During the year we always know of more or less men who desire or are willing to go to the country for work.

Strafford County.—Wm. C. Ogden, President Y. M. C. A., Strafford Banks Building, Dover, N. H.

Prof. Charles W. Burkett, New Hampshire College of Agriculture and the Mechanic Arts, Durham, N. H.

NEW JERSEY.

Burlington County.—James M. Gregory, Principal Manual Training and Industrial School, Bordentown, N. J.

Cape May County.—H. L. Sabsovich, Sup't Baron de Hirsch Agricultural and Industrial School, Woodbine, N. J.

Cumberland County.—C. W. Shaw, Sec'y Y. M. C. A., South Jersey Institute, Bridgeton, N. J.

Essex County.—J. S. Tichenor, Gen'l Sec'y Y. M. C. A., 538 Bloomfield Ave., Montclair, N. J.

J. Huyler Smith, Supt. Bureau of Associated Charities, 222 Market St., Newark, N. J.
G. A. Semmons, Supt. Rescue Home, 15 Spring St., Newark, N. J.

Any person wanting help of any description can be immediately supplied by notifying us.

Salvation Army Workingmen's Hotel, 191 Washington St., Newark, N. J.

H. A. Cozzens, Gen'l Sec'y Y. M. C. A., Newark, N. J.

A. W. McDougall, Gen'l Sec'y Bureau of Associated Charities, 65 Essex Ave., Orange, N. J.

Hudson County.—Miss Ethel M. Prior, Agent Charity Organization Society, 22d St. and Avenue D, Bayonne, N. J.
 Harry L. Barck, jr., Overseer of the Poor, Hoboken, N. J.
 John E. Hewitt, Overseer of the Poor, 14 Bright St., Jersey City, N. J.
 Mrs. M. M. Badgley, Agent Organized Aid Association, 65 Montgomery St., Jersey City, N. J.
 Miss Cornelia F. Bradford, Head Resident Whittier House Social Settlement, 174 Grand St., Jersey City, N. J.
 Charles H. Brown, Gen'l Sec'y Y. M. C. A., Crescent and Harrison Avenues, Jersey City, N. J.
 We are interested very much in placing young men upon farms, and other places in the country.

Mercer County.—Prof. Wm. Libbey, Princeton University, Princeton, N. J.
 J. M. Green, Principal New Jersey State Normal and Model Schools, Trenton, N. J.

Middlesex County.—Ira Otterson, Supt. State Reform School, Jamesburg, N. J.
 Boys going out from the school are sought after because they have had some training.

Alex. F. Johnson, Cor. Sec'y Y. M. C. A., Rutgers College, New Brunswick, N. J.
 (Summer address, 307 Elm St., Newark, N. J.)
 Wilfred W. Fry, Gen'l Sec'y Y. M. C. A., 76 Church St., New Brunswick, N. J.

Passaic County.—Rev. J. H. Robertson, Supt. Rescue Mission, 36 Mill St., Paterson, N. J.

Union County.—Roy E. Smith, Gen'l Sec'y Y. M. C. A., Rahway, N. J.
 Wm. Jessop, Gen'l Sec'y Y. M. C. A., Summit, N. J.

NEW MEXICO.

Bernalillo County.—Edgar A. Allen, Supt. Indian School, Albuquerque, N. Mex.
 President C. L. Herrick, University of New Mexico, Albuquerque, N. Mex.

Donna Ana County.—President Frederic W. Sanders, New Mexico College of Agriculture and Mechanic Arts, Mesilla Park, N. Mex.

NEW YORK.

Albany County.—John Moir, Sec'y Charity Organization Society, State St. and Broadway, Albany, N. Y.

Many of those applying here for employment would be glad to go to the country.
 H. C. Scofield, Ass't Sec'y Y. M. C. A., Albany, N. Y.
 A. E. Gazeley, Gen'l Sec'y Y. M. C. A., Silliman Building, Cohoes, N. Y.
 George W. Kimball, Sec'y Y. M. C. A., Watervliet, N. Y.

Allegany County.—President Boothe C. Davis, Alfred University, Alfred, N. Y.

Broome County.—Salvation Army Workingmen's Hotel, Binghamton, N. Y.
 Gordon L. Nichols, Gen'l Sec'y R. R. Dept. Y. M. C. A., 60 Lewis St., Binghamton, N. Y.

Chautauqua County.—T. J. Pratt, State Normal School, Fredonia, N. Y.
 Charles N. Ramsey, Gen'l Sec'y Y. M. C. A., Jamestown, N. Y.

Chemung County.—Herbert P. Lansdale, Gen'l Sec'y Y. M. C. A., State and Market Sts., Elmira, N. Y.

Chenango County.—Ivon H. Blackman, Gen'l Sec'y Y. M. C. A., Norwich, N. Y.

Clinton County.—Thomas Marriott, U. S. Immigrant Inspector, Rouses Point, N. Y.

Columbia County.—Frank W. Terrell, President Y. M. C. A., Hudson River Institute, Claverack, N. Y.

Max Thaten, Gen'l Sec'y Y. M. C. A., Philmont, N. Y.

Cortland County.—Fred K. Armstrong, Gen'l Sec'y Y. M. C. A., Standard Bldg., Cortland, N. Y.

Delaware County.—John H. Irons, Gen'l Sec'y Y. M. C. A., Sidney, N. Y.

Erie County.—Frederic Almy, Sec'y Charity Organization Society, 165 Swan St., Buffalo, N. Y.

The agent in our first district has sent a considerable number of Italians who have worked in cannning factories and as fruit pickers.

President J. B. Theis, Canisius College, Buffalo, N. Y.

I am repeatedly asked by parents for temporary employment for their sons during the summer vacation. The employment I am looking after is for boys and young men from 12 to 20 years old.

Salvation Army Free Labor Bureau, 79 Main St., Buffalo, N. Y.

Miss Emily S. Holmes, Head Resident, Westminster House, 424 Adams St., Buffalo, N. Y.

H. C. Harter, Business Sec'y Y. M. C. A., 19 W. Mohawk, St., Buffalo, N. Y.

H. W. Lohans, Sec'y German Department, Y. M. C. A., Genesee and Davis Sts., Buffalo, N. Y.

F. H. Thatcher, Sec'y R. R. Department Y. M. C. A., Ellicott and Exchange Sts., Buffalo, N. Y.

Edwin Kettle, Gen'l Sec'y Y. M. C. A., Broadway and Bailey Ave. East Buffalo, N. Y.

Genesee County.—John H. Yates, Sec'y Relief Association, 100 State St., Batavia, N. Y.

Jefferson County.—S. B. Groner, Gen'l Sec'y Y. M. C. A., Watertown, N. Y.

Kings County.—Albert A. Day, Gen'l. Agt. Brooklyn Association for Improving the Condition of the Poor, 104 Livingston St., Brooklyn, N. Y.

Rev. F. Osten-Sacken, Employment Agency Department, City Mission Shelter, 14 Tillary St. Brooklyn, N. Y.

We shall be glad to cooperate with the Department in sending laborers to the country, always having some on hand only too ready to work on farms.

Salvation Army Free Labor Bureau, 327 Atlantic Ave., Brooklyn, N. Y.

W. H. Coughlin, Supt. Employment Bureau Y. M. C. A., 502 Fulton St., Brooklyn, N. Y. (Represents also the Bedford Branch, Brooklyn.)

C. Lantz, Gen'l Sec'y, Y. M. C. A., Greenpoint, Brooklyn, N. Y.

John G. Thorne, Sec'y Prospect Park Branch Y. M. C. A., 357-365 Ninth St., Brooklyn, N. Y.

Livingston County.—Dr. John M. Milne, Principal State Normal School, Geneseo, N. Y.

Monroe County.—David Eugene Smith, Principal State Normal School, Brockport, N. Y.

M. Schoeneberg, Agent German-American Society, 321 Powers Block, Rochester, N. Y.

Salvation Army Hotel, 38 Exchange Place, Rochester, N. Y.

Rubens Humphrey, Ass't Gen'l Sec'y Y. M. C. A., Rochester, N. Y.

New York County.—John J. Bealin, Supt. New York State Free Employment Bureau, 30 West 29th St., New York, N. Y.

O. V. Sage, Supt. New York House of Refuge, Randalls Island, New York, N. Y. We furnish employment to a limited number of homeless inmates of this institution by indenturing them to farmers.

Rev. George N. Deyo, the Galilee, Calvary Parish, 346 E. 23d St., New York, N. Y.

Supt. Clark Neighborhood House, Cannon and Rivington Sts., New York, N. Y.

Edward H. Mohr, Cor. Sec'y Y. M. C. A. College of the City of New York, 17 Bedford St., New York, N. Y.

John B. Devins, Cooper Union Labor Bureau, 15 Cooper Union, New York, N. Y.

Mrs. Mary K. Simkhowitch, Head Worker Friendly Aid House, 248 East 34th St., New York, N. Y.

W. H. Meara, Supt. Labor Bureau, U. S. Barge Office, Battery Park, New York, N. Y.

Employers applying at this office must furnish satisfactory references. Employers must in all cases provide for the transportation of the employees to their respective places of destination.

Wm. C. Yorke, Supt. Lodging House for Homeless Men, 398 1st Ave., New York, N. Y.

Mrs. Charles W. Buchley, Madison Square Church House, 384 Third Ave., New York, N. Y.

We can not begin to supply the demand for women to go as domestics into the country, and should have many calls for men, but find it impossible to get them to leave town.

Normal College Alumnae Settlement, 446 East 72d St., New York, N. Y.

Lillian D. Wald, Nurses' Settlement, 265 Henry St., New York, N. Y.

Mrs. L. A. Goodwin, Supt. Practical Aid Society, 246 W. 37th St., New York, N. Y.

Rev. Robert L. Paddock, Vicar of the Pro-Cathedral, 130 Stanton St., New York, N. Y.

T. W. Hotchkiss, Supt. St. Bartholomew's Employment Bureau, 211 East 42d St., New York, N. Y.

Salvation Army Free Labor Bureau, 122 West 14th St., New York, N. Y.

James Cullen, Supt. Employment Bureau, Society of St. Vincent de Paul, 2 Lafayette Place, New York, N. Y.

The bureau has placed in positions, on an average, sixty men each month. Of these about four per cent were employed by farmers to do farm labor. I should say that about five per cent of the applicants who register here are farm hands.

H. W. Georgi, Sec'y Students' Club, Intercollegiate Y. M. C. A., 3 West 29th St., New York, N. Y.

W. E. McCord, Headworker Union Settlement, 237 East 104th St., New York, N. Y.

Lee K. Frankel, Manager United Hebrew Charities, Second Avenue and 21st St., New York, N. Y.

Among those applying to us for employment we have at times men who would be glad to accept positions on farms.

James B. Reynolds, Headworker University Settlement Society, 184 Eldridge St., New York, N. Y.

We are frequently in a position to place persons seeking employment in the country, but I do not think we could send them to the country for merely the busy season. I would gladly aid in getting men into the country for a longer period.

Mrs. Ballington Booth, Prisoner's League Department, Volunteers of America, 1 Fourth Avenue, New York, N. Y.

Many men apply to us every year for such positions (in the country).

R. M. Honeyman, Sec'y Bowery Branch Y. M. C. A., 153 Bowery, New York, N. Y. (Represents also the West Side Branch, New York City, and the Long Island Railroad Branch, Long Island City.)

We send a number to the country every season.

L. Bichsel, Sec'y French Branch Y. M. C. A., 49 West 24th St., New York, N. Y.

We have to do with French-speaking men only, such as French, Swiss, Belgians, and a few Italians. We have often good farm hands who would willingly go to the country providing they could make themselves understood.

Frank G. Banister, Sec'y Harlem Branch Y. M. C. A., 5 West 125th St., New York, N. Y.

Niagara County.—Mrs. Thara Willard, Investigator Charity Organization Society, Lockport, N. Y.

 Harry Curtis, Gen'l Sec'y Y. M. C. A., North Tonawanda, N. Y.

Oneida County.—W. H. Chapin, Gen'l Sec'y Y. M. C. A., Rome, N. Y.

 John E. Manley, Clerk Board of Charities, City Hall Building, Utica, N. Y.

 John K. Doan, Gen'l Sec'y Y. M. C. A., Bleecker and Charlotte Sts., Utica, N. Y.

 Charles P. Morse, Gen'l Sec'y Y. M. C. A., Waterville, N. Y.

Onondaga County.—John Hazeltine, Supt. Municipal Lodging House, 113-115 Market St., Syracuse, N. Y.

 Salvation Army Workingmen's Hotel, 311 S. Clinton St., Syracuse, N. Y.

 Chancellor James R. Day, Syracuse University, Syracuse, N. Y.

 There are many students of this university who would be very glad to avail themselves of the assistance which you propose. Many of these young men are rugged fellows from the farms, shops, and coal mines, who are well adapted to such employment.

 G. E. Day, Gen'l Sec'y Y. M. C. A., 345 Warren St., Syracuse, N. Y.

Ontario County.—E. L. Mogge, Gen'l Sec'y Y. M. C. A., Castle and Genesee Sts., Geneva, N. Y.

Orange County.—A. P. L. Rifenbary, Gen'l Sec'y Y. M. C. A., Middletown, N. Y.

 Miss Mary Ackerly, Sec'y Associated Charities, 21 Grand St., Newburg, N. Y.

Orleans County.—C. N. Meserve, Gen'l Sec'y Y. M. C. A., Medina, N. Y.

Oswego County.—Charles H. Allen, Gen'l Sec'y Y. M. C. A., 204 West First St., Oswego, N. Y.

 J. G. Watson, Gen'l Sec'y R. R. Dep't Y. M. C. A., Oswego, N. Y.

Otsego County.—E. L. Tucker, Sec'y Y. M. C. A., Hartwick Seminary, N. Y.

 A. E. Merritt, Gen'l Sec'y Y. M. C. A., Oneonta, N. Y.

Rensselaer County.—D. C. Stephens, Gen'l Sec'y Y. M. C. A., 616 Second Ave., Lansingburg, N. Y.

 We can always find men.

 F. D. Stanley, Gen'l Sec'y R. R. Dep't Y. M. C. A., 608 Broadway, Troy, N. Y.

Richmond County.—Mrs. Mary Graham Young, Pres't Bureau of Associated Philanthropy, Arietta and Minthorne Sts., Tompkinsville, N. Y.

St. Lawrence County.—Barton Cruikshank, Director Clarkson School of Technology, Potsdam, N. Y.

 Roy Countryman, State Normal School, Potsdam, N. Y.

Saratoga County.—Mr. Gerrit F. Fitch, Gen'l Sec'y Y. M. C. A., Waterford, N. Y.

Schenectady County.—President Andrew V. V. Raymond, Union College, Schenectady, N. Y.

Tioga County.—L. A. Howe, Gen'l Sec'y Y. M. C. A., Waverly, N. Y.

Tompkins County.—Willard E. Hotchkiss, Ass't Sup't George Junior Republic, Freeville, N. Y.

 L. P. Roberts, Director of the College of Agriculture, Cornell University, Ithaca, N. Y.

 Usually there are several students who would be pleased to secure employment on farms during the summer vacation, and we frequently have good students in the winter courses who would be glad to secure permanent employment at moderate wages if such employment gave opportunity for development and for becoming more expert in the operations of the farm.

Ulster County.—A. J. Harder, Gen'l Sec'y Central Y. M. C. A., 507 Broadway, Kingston, N. Y.

 Myron T. Scudder, Principal State Normal School, Newpaltz, N. Y.

Westchester County.—Robert W. Matthews, Gen'l Sec'y Y. M. C. A., Mount Vernon, N. Y.

 W. F. Haskett, Gen'l Sec'y Y. M. C. A., Yonkers, N. Y.

NORTH CAROLINA.

Buncombe County.—O. B. Van Horn, Gen'l Sec'y Y. M. C. A., 26 Patton Ave., Asheville, N. C.

President George F. Kirby, Weaverville College, Weaverville, N. C.

Catawba County.—President J. C. Clapp, Catawba College, Newton, N. C.

Forsyth County.—A. W. Hicks, Gen'l Sec'y Y. M. C. A., 4th and Main Sts., Winston, N. C.

Guilford County.—President James B. Dudley, Agricultural and Mechanical College for the Colored Race, Greensboro, N. C.

We have several graduates of our Agricultural Department for whom we would like very much to secure employment. What they need is a place to work and an opportunity for promotion, and not salary. We have also undergraduates who would be glad of temporary employment. We impress upon our students that employment and experience are the prime considerations for them, and that at first wages is a secondary matter.

President J. D. Chavis, Bennett College (colored), Greensboro, N. C.

President L. L. Hobbs, Guilford College, Guilford College, N. C.

Some of our pupils will seek employment in the summer, after our commencement, May 23, 1900.

J. B. Robertson, Cor. Sec'y Y. M. C. A., Whitsett Institute, Whitsett, N. C.

Halifax County.—James Ausby, Sec'y Y. M. C. A., Joseph K. Brick Agricultural, Industrial, and Normal School (colored), Enfield, N. C.

Hertford County.—President C. S. Brown, Waters Normal Institute (colored), Winton, N. C.

Mecklenburg County.—Wm. R. Muldrow, Cor. Sec'y Y. M. C. A., Biddle University (colored), Charlotte, N. C.

President J. B. Shearer, Davidson College, Davidson, N. C.

New Hanover County.—Miss C. L. Price, Sec'y Associated Charities, Wilmington, N. C.

Pasquotank County.—P. W. Moore, Principal State Colored Normal School, Elizabeth City, N. C.

Randolph County.—E. S. Yarbrough, Cor. Sec'y Trinity College, Durham, N. C. (Address from June 5 to Sept. 5, Locust Hill, N. C.)

Wake County.—President George T. Winston, N. C. College of Agriculture and Mechanic Arts, West Raleigh, N. C.

We have plenty of students who would gladly undertake such work. The demand for them is not great here, and I should like very much to secure employment for them elsewhere.

Rev. A. B. Hunter, St. Augustine's School (colored), Raleigh, N. C.

Wilkes County.—Rev. S. G. Walker, Sup't Academical and Industrial Institute, North Wilkesboro, N. C.

NORTH DAKOTA.

Barnes County.—George A. McFarland, Principal State Normal School, Valley City, N. D.

Many of our students do seek employment on farms during their summer vacation.

Burleigh County.—H. U. Thomas, Commissioner of Agriculture and Labor, Bismarck, N. D.

Cass County.—President J. H. Worst, North Dakota Agricultural College, Agricultural College, N. D.

John Orchard, Gen'l Sec'y Y. M. C. A., Eighth St., Fargo, N. D.

Grand Forks County.—Harry H. Tuttle, Gen'l Sec'y Y. M. C. A., Grand Forks, N. D.

President W. Merrifield, University of North Dakota, University, N. D.

We have many students who are glad to get work on the farm during the summer vacation.

Richland County.—President E. P. Robertson, Red River Valley University, Wahpeton, N. D.

Ward County.—Oliver Iverson, Bowbells, N. D.

OHIO.

Allen County.—Irving W. Street, Sec'y Y. M. C. A. Lima, O.

Ashtabula County.—J. P. Treat, Principal Geneva Normal School, Geneva, O.

Athens County.—H. S. Beckler, Sec'y Y. M. C. A., Ohio University, Athens, O.

Clark County.—John B. McGrew, Sec'y Board of Associated Charities, Springfield, O.

W. J. Fraser, Gen'l Sec'y Y. M. C. A., Springfield, O.

Columbiana County.—J. A. Platts, Gen'l Sec'y Y. M. C. A., East Liverpool, O.

Cuyahoga County.—J. K. Vicha, Supt. Free Public Employment Office, 232 Arcade, Cleveland, O.

At all times we could furnish men and women for farm work.

H. A. Haring, Adelbert College, Cleveland, O.

Rev. Starr Cadwallader, Head Worker Goodrich Social Settlement, 368 St. Clair St., Cleveland, O.

G. A. Bellamy, Resident Warden Hiram House, 183 Orange St., Cleveland, O.

Salvation Army Workingmen's Hotel, 86 Michigan St., Cleveland, O.

L. H. Hayden, Employment Sec'y Y. M. C. A., Cleveland, O.

O. Jenkins, Gen'l Sec'y R. R. Branch Y. M. C. A., Collinwood, O.

E. Tomlinson, Sec'y Big Four R. R. Department Y. M. C. A., North Linndale, O.

Defiance County.—President John R. H. Latchaw, Defiance College, Defiance, O.

Franklin County.—Chas. E. Bartram, Supt. Free Public Employment Office, Broad and High Sts., Columbus, O.

Franklin Schott, First Neighborhood Guild, Columbus, O.

Thomas F. Hunt, Dean of the College of Agriculture, Ohio State University, Columbus, O.

Our students generally expect to get, and do get, a compensation beyond that of ordinary farm laborers. During the past two years eleven graduates of the College of Agriculture have been appointed to positions which they are now filling. The positions include superintending farms, experiment station work, and teaching. In the same period a much larger number of persons, who have taken less than a four years' course, have been appointed to positions in creameries, cheese factories, and on farms.

James Haig, Supt. Union Mission Association, Columbus, O.

President T. J. Sanders, Otterbein University, Westerville, O.

Fulton County.—P. C. Palmer, Fayette Normal University, Fayette, O.

Gallia County.—F. F. Vale, Principal Ewington Academy, Ewington, O.

President J. M. Davis, Rio Grande College, Rio Grande, Ohio.

Hamilton County.—J. S. Richardson, Supt. Free Public Employment Office, 140 W. Seventh St., Cincinnati, O.

C. M. Hubbard, Gen'l Sec'y Associated Charities, 304 Broadway, Cincinnati, O.

Wm. B. Duttera, Head Worker Cincinnati University Settlement, Liberty and Plum Sts., Cincinnati, O.

Salvation Army Workingmen's Hotel, 27 Longworth St., Cincinnati, O.

George F. Tibbitts, Gen'l Sec'y Y. M. C. A., Cincinnati, O.

Hancock County.—President Charles Manchester, Findlay College, Findlay, O.

We have some 8 or 10 good hands who would like such work.

J. F. Denham, Gen'l Sec'y Y. M. C. A., 520-524 South Main St., Findlay, O.

Hardin County.—President H. S. Lehr, Ohio Normal University, Ada, O.

Many of our students are anxious to secure temporary employment on farms during the summer.

Lake County.—J. S. Lerrick, Gen'l Sec'y Y. M. C. A., Painesville, O.

C. Wilfred Bourne, Salvation Army Farm Colony, Ft. Herrick, Willoughby, O.

Licking County.—Z. A. Parkhurst, Cor. Sec'y Y. M. C. A., Denison University, Granville, O.

Lorain County.—Rev. P. H. Metcalf, Sec'y People's Institute, Elyria, O.

O. C. Colton, Gen'l Sec'y Y. M. C. A., Lorain, O.

Rev. C. N. Pond, Northern Secretary Industrial Missionary Association of Alabama, Oberlin, Ohio.

George M. Jones, Sec'y Oberlin College, Oberlin, O.

Many of the students of Oberlin are glad to secure work on farms both in Ohio and in the West during the summer vacation.

Lucas County.—A. D. Fassett, Supt. Free Public Employment Office, Toledo, O.

Salvation Army Workingmen's Hotel, Toledo, O.

Toledo Humane Society, 603 St. Clair St., Toledo, O.

Fred A. Brown, Gen'l Sec'y Y. M. C. A., Toledo, O.

Mahoning County.—President John B. Bowman, North-Eastern Ohio Normal College, Canfield, O.

Montgomery County.—John F. Iliff, Supt. Free Public Employment Office, Pruden Block, Dayton, Ohio.

We have quite a number of applicants that ask for work on farms, and we are placing applicants each week, both for dairy and farm work.

Charles G. Reade, Associate Sec'y Y. M. C. A., Dayton, O.

Muskingum County.—President Jesse Johnson, Muskingum College, New Concord, O.

Portage County.—President E. V. Zollars, Hiram College, Hiram, O.

Richland County.—Hobart Scattergood, Sec'y Mansfield Humane Society, Mansfield, O.

Myron J. Jones, Gen'l Sec'y Y. M. C. A., 45 Park Avenue West, Mansfield, O.

Seneca County.—T. H. Sonnedecker, Sec'y of the Faculty, Heidelberg University, Tiffin, O.

We have applicants every summer for work of this kind.

Stark County.—President A. B. Riker, Mount Union College, Alliance, O.

Charles A. Stolberg, Gen'l Sec'y Y. M. C. A., Canton, O.

Washington County.—J. H. Mindling, Chairman Y. M. C. A. Employment Bureau, Marietta College, Marietta, O.

Many of our students are very glad to find employment on farms or elsewhere during the summer vacation.

OKLAHOMA.

Blaine County.—H. E. Wilson, Supt. Cantonment [Indian] Boarding School, Cantonment, Okla.

Canadian County.—James Duncan, Supt. Indian School, Darlington, Oklahoma.

Cleveland County.—President David R. Boyd, University of Oklahoma, Norman, Okla.

We have a great number of students who desire temporary employment on farms during the summer vacation.

Kay County.—C. W. Goodman, Supt. Chilocco Industrial School, Chilocco, Okla.

Some of the pupils of Chilocco Indian School would like to obtain work during the summer months, but it would be necessary to have the best references from families proposing to employ these students, the principal object in so placing them out to work being educational.

Kiowa and Comanche Nations.—G. L. Pigg, Supt. Riverside School, Anadarko, Okla.

There are lots of laborers in this country who are willing to go anywhere for fair wages, at any time.

Payne County.—President A. C. Scott, Oklahoma Agricultural and Mechanical College, Stillwater, Okla.

OREGON.

Benton County.—J. R. Parker, Manager Philomath College, Philomath, Ore.

Clackamas County.—A. M. Grilley, Gen'l Sec'y Y. M. C. A., 7th and Main Sts., Oregon City, Ore.

Douglas County.—President John B. Walker, Central State Normal School, Drain, Ore.

Lane County.—President F. Strong, University of Oregon, Eugene, Ore.

Linn County.—President W. H. Lee, Albany College, Albany, Ore.

Marion County.—President Willis C. Hawley, Willamette University, Salem, Ore.

Multnomah County.—W. R. Walpole, Sec'y City Board of Charities, 213 Fourth St., Portland, Ore.

C. Bircher, Sec'y Allgemeine Deutsche Unterstutzungsgesellschaft, 242 Washington St., Portland, Ore.

President George Whitaker, Portland University, Portland, Ore.

Salvation Army Free Labor Bureau, Workmen's Hotel, Portland, Ore.

W. E. Wright, Employment Sec'y Y. M. C. A., Portland, Ore.

Able at all seasons of the year to furnish men for almost any position. It is our experience that there is an abundance of capable men who are out of work at all times.

Polk County.—Prof. W. A. Wann, State Normal School, Monmouth, Ore.

Washington County.—President Thomas McClelland, Pacific University, Forest Grove, Ore.

Yamhill County.—Andrew Kershaw, Supt. Grande Ronde Indian School, Grande Ronde, Oreg.

President Thomas Newlin, Pacific College, Newberg, Oreg.

PENNSYLVANIA.

Allegheny County.—H. S. Ingram, Sec'y Y. M. C. A., Bradford, Pa.

Miss Mary B. Lippincott, Head Resident, Kingsley House, Pittsburgh, Pa.

Salvation Army Free Labor Bureau, Workmen's Hotel, 340 3d Ave., Pittsburgh, Pa.

M. W. Callender, Gen'l Sec'y Pennsylvania R. R. Dept. Y. M. C. A., 28th St., Pittsburgh, Pa.

Beaver County.—President W. P. Johnston, Geneva College, Beaver Falls, Pa.

Berks County.—J. H. Edwards, Sec'y Y. M. C. A., Reading, Pa.

Blair County.—H. J. Aukerman, Gen'l Sec'y Pennsylvania R. R. Y. M. C. A., 1300 11th Ave., Altoona, Pa.

O. S. Fleming, Gen'l Sec'y R. R. Y. M. C. A., Bellwood, Pa.

Bradford County.—E. M. Putnam, Supt. County House and Farm, Burlington, Pa.

Bucks County.—E. E. Faville, Dean National Farm School, Doylestown, Pa.

Butler County.—J. B. Carruthers, Gen'l Sec'y Y. M. C. A., Butler, Pa.
 Dr. Albert E. Maltby, Principal State Normal School, Slippery Rock, Pa.
 There are many who would take such work.

Cambria County.—Charles E. Parsons, Gen'l Sec'y Pennsylvania R. R. Y. M. C. A., Conemaugh, Pa.

Willis Hawley, Gen'l Sec'y Y. M. C. A., Johnstown, Pa.

Carbon County.—F. F. Boas, Gen'l Sec'y Y. M. C. A., Mauch Chunk, Pa.

Center County.—William C. Patterson, Supt. of Farms, Pennsylvania State College, State College, Pa.

Chester County.—B. C. Pond, Gen'l Sec'y Y. M. C. A., 132 Main St., Coatesville, Pa.

G. M. Philips, Principal State Normal School, Westchester, Pa.

Clarion County.—A. J. Davis, Principal Clarion State Normal School, Clarion, Pa.

Clearfield County.—F. W. Seeley, Gen'l Sec'y Y. M. C. A., Dubois, Pa.

Clinton County.—James Eldon, Principal Central State Normal School, Lockhaven, Pa.

Fred C Eyster, Gen'l Sec'y Y. M. C. A., Renovo, Pa.

Columbia County.—Horace Breece, Gen'l Sec'y Y. M. C. A., Berwick, Pa.

J. P. Welsh, Principal State Normal School, Bloomsburg, Pa.

C. D. Lynn, Gen'l Sec'y Y. M. C. A., Bloomsburg, Pa.

Cumberland County.—J. E. Maxwell, Principal of Colored Schools, Carlisle, Pa.

U. S. Wright, President Students' Employment Bureau, Dickinson College, Carlisle, Pa.

C. F. Fought, Gen'l Sec'y Y. M. C. A., 26 West High St., Carlisle, Pa.

Dauphin County.—C. E. Kesty, Gen'l Sec'y Y. M. C. A., Steelton, Pa.

Delaware County.—W. N. Wilmerton, Gen'l Sec'y Y. M. C. A., Chester, Pa.

The Secretary of Swarthmore College, Swarthmore, Pa.

Erie County.—A. N. Goldfinch, Gen'l Sec'y Y. M. C. A., Corry, Pa.

Huntingdon County.—T. B. Patton, Gen'l Supt. Pennsylvania Industrial Reformatory, Huntingdon, Pa.

We very frequently have those who would be glad to go out into the country.

They would be required to find employment for a period of at least six months.

Acting President I. Harvey Brumbaugh, Juniata College, Huntingdon, Pa.

Lancaster County.—Joseph M. Harvey, Acting Sec'y Pennsylvania R. R. Y. M. C. A., Columbia, Pa.

H. I. Stahr, Cor. Sec'y Y. M. C. A., Franklin and Marshall College, Lancaster, Pa.

E. Oram Lyte, Principal First Pennsylvania State Normal School, Millersville, Pa.

Lawrence County.—President G. E. Brenneman, Volant College, Volant, Pa.

Lehigh County.—E. R. Wilson, Gen'l Sec'y Y. M. C. A., Allentown, Pa.

Luzerne County.—C. N. Chase, Gen'l Sec'y Y. M. C. A., Hazleton, Pa.

W. C. McKee, Gen'l Sec'y Y. M. C. A., Wilkesbarre, Pa.

Lycoming County.—Call P. Bastian, Principal Lycoming County Normal School, Muncy, Pa.

The most of our students spend their vacation on farms in different parts of the country. They are nearly all farmers' boys.

W. C. Myers, Gen'l Sec'y Y. M. C. A., 211 W. Fourth St., Williamsport, Pa.

We often have men who would be glad to go into the country.

McKean County.—Salvation Army Free Labor Bureau, Bradford, Pa.

Mercer County.—President Theo. B. Roth, Thiel College, Greenville, Pa.

Usually students of our college to the number of a dozen or more seek employment at farm work for the vacation.

Montgomery County.—Secretary to the President Ursinus College, Collegeville, Pa. C. P. Harlow, Gen'l Sec'y Y. M. C. A., 496 DeKalb St., Norristown, Pa.

Montour County.—Wm. D. Laumaster, Gen'l Sec'y Y. M. C. A., Danville, Pa.

Northampton County.—E. D. Moyer, Gen'l Sec'y Y. M. C. A., Easton, Pa.

Northumberland County.—Jas. W. Leach, Gen'l Sec'y Y. M. C. A., Shamokin, Pa.

Philadelphia County.—James P. Hall, Supt. Bedford Street Mission, 619 Kater St., Philadelphia, Pa.

Miss Anna F. Davies, Headworker College Settlement of Philadelphia, 434 Christian St., Philadelphia, Pa.

Joseph Bernt, Agent German Society, Spring Garden and Marshall Sts., Philadelphia, Pa.

We procured in the year 1898 160 farm hands. We could have found well-paid places for a much greater number, but we found that our people prefer any kind of other work, and it is getting from year to year more difficult to induce our people to work on farms. I studied this question and found that in many cases the farm hands have been overworked, received a very poor nourishment, and sometimes had trouble to get their wages.

F. H. Starr, Supt. Home of Industry for Discharged Prisoners, 73d St. and Paschal Avenue, Philadelphia, Pa.

Salvation Army Free Labor Bureau, 8th and Vine Sts., Philadelphia, Pa.

Workingmen's Metropole, 2d and Mattis Sts., Philadelphia, Pa.

George Goward, Supt. United Hebrew Charities' Free Employment Bureau, 10th and Carpenter Sts., Philadelphia, Pa.

W. M. Schultz, Gen'l Sec'y Christian Association, University of Pennsylvania, 4302 Walnut St., Philadelphia, Pa.

R. F. Powell, Supt. Vacant Lots Cultivation Association, 14 South Broad St., Philadelphia, Pa.

Robert H. Newell, Acting Sec'y Y. M. C. A., Fifteenth and Chestnut Sts., Philadelphia, Pa. (Represents also the South Branch of Philadelphia.)

J. B. Strawbridge, Sec'y West Philadelphia Branch Y. M. C. A., Fortieth St. and Powelton Ave., Philadelphia, Pa.

Schuylkill County.—W. F. Carey, Sec'y Y. M. C. A., Pottsville, Pa.

Lackawana County.—Rogers Israel, Cor. Sec'y Associated Charities, Scranton, Pa.

Snyder County.—Prof. J. R. Dimm, Susquehanna University, Selinsgrove, Pa.

Tioga County.—A. T. Smith, Principal State Normal School, Mansfield, Pa.

Union County.—President A. E. Gobble, Central Pennsylvania College, New Berlin, Pa.

We nearly always have students who work for farmers, especially during the summer vacation.

Venango County.—J. B. Robbins, Gen'l Sec'y Y. M. C. A., 13th St., Franklin, Pa.

Westmoreland County.—John R. Riebe, Gen'l Sec'y Y. M. C. A., Scottdale, Pa.

RHODE ISLAND.

Bristol County.—E. M. Worth, Gen'l Sec'y Y. M. C. A., 141 Hope St., Bristol, R. I.

Providence County.—Salvation Army Free Labor Bureau, Seamen's Bethel, 98 Wickenden St., Providence, R. I.

A. T. Stratton, Gen'l Sec'y Y. M. C. A. of Pawtucket and Central Falls, Pawtucket, R. I.

Newport County.—W. L. Tisdale, Gen'l Sec'y Y. M. C. A., Newport, R. I.

Washington County.—H. Burdick, Rhode Island College of Agriculture and Mechanic Arts, Kingston, R. I.

SOUTH CAROLINA.

Abbeville County.—Acting President F. Y. Pressly, Erskine College, Duewest, S. C.

Aiken County.—Business Manager Schofield Normal and Industrial School (colored), Aiken, S. C.

Charleston County.—Rev. David Brown, Principal Wallingford Academy (colored), Charleston, S. C.

W. C. Lowe, Gen'l Sec'y Y. M. C. A., Association Building, Charleston, S. C.

L. B. Steele, Sec'y Y. M. C. A., South Carolina Military Academy, Charleston, S. C.

Chester County.—I. D. L. Torrence, Brainerd Institute (colored), Chester, S. C.

Greenwood County.—Rev. J. M. Robinson, Principal Brewer Normal School (colored), Greenwood, S. C.

Oconee County.—President Henry S. Hartzog, Clemson College, Clemson College, S. C.

We have a number of students who are willing to take temporary employment on farms during the summer vacation.

Orangeburg County.—President L. M. Dunton, Claflin University (colored), Orangeburg, S. C.

Richland County.—President A. C. Osborn, Benedict College (colored), Columbia, S. C.

A large number of the students of this college work on farms during the summer vacation.

SOUTH DAKOTA.

Aurora County.—W. H. Tompkins, Supt. State Industrial School, Plankington, S. D.

Beadle County.—President C. H. French, Huron College, Huron, S. D.

Brookings County.—President John W. Heston, South Dakota Agricultural College, Brookings, S. D.

Lawrence County.—President F. L. Cook, State Normal School, Spearfish, S. D.

Meyer County.—J. F. House, Day School Inspector, Rosebud Agency, S. D.

I would like very much to see some of the young men here obtain positions with good farmers.

Spink County.—George Williams, Redfield College, Y. M. C. A., Redfield, S. D.

Yankton County.—Rev. C. W. Lay, Sec'y Yankton College, Yankton, S. D.

TENNESSEE.

Carroll County.—W. T. Ramsey, Sec'y Y. M. C. A., Huntingdon, Tenn.

Davidson County.—President E. M. Cravath, Fisk University (colored), Nashville, Tenn.

S. M. Cherry, Jr., Mgr. Employment Department Nashville Relief Society, Nashville, Tenn.

We keep a record of all persons out of work, and are prepared to furnish farm laborers and all other laborers for which we have calls. We have not failed to find a place for a single person applying for work.

President P. B. Guernsey, Roger Williams University (colored), Nashville, Tenn.

Salvation Army Free Labor Bureau, 168 N. College St., Nashville, Tenn.

The Secretary of Vanderbilt University, Nashville, Tenn.

Gibson County.—Ray Parker, Sec'y Y. M. C. A., McTyeire Institute, McKenzie, Tenn.

Hamblen County.—President Judson S. Hill, Morristown Normal College (colored), Morristown, Tenn.

We have every year a number of young men who would be only too glad of this opportunity.

Hamilton County.—President J. H. Race, Grant University, Chattanooga, Tenn. W. W. Turner, Gen'l Sec'y Y. M. C. A., Adams Block, Chattanooga, Tenn.

Knox County.—President W. McGranahan, Knoxville College (colored), Knoxville, Tenn.

Prof. Andrew M. Soule, Agriculturist University of Tennessee, Knoxville, Tenn. J. C. Fisk, Y. M. C. A., Wall and Prince Sts., Knoxville, Tenn.

McMinn County.—G. G. Stonsell, Cor. Sec'y Y. M. C. A., Grant University, Athens, Tenn.

Montgomery County.—Chancellor George Summey, Southwestern Presbyterian University, Clarksville, Tenn.

Roane County.—H. J. Crippen, Registrar American Temperance University, Harriman, Tenn.

Shelby County.—N. F. Raines, Supt. Shelby County Poor Asylum, Memphis, Tenn. A. J. Steele, Principal Le Moyne Normal Institute (colored), Memphis, Tenn.

Washington County.—Rev. H. L. Peterson, Principal Warner Institute (colored), Jonesboro, Tenn.

President James T. Cooter, Washington College, Washington College, Tenn.

White County.—B. O. Duggan, Principal Dibrell Normal Institute, Sparta, Tenn.

Wilson County.—Prof. A. H. Buchanan, Cumberland University, Lebanon, Tenn.

TEXAS.

Bell County.—George A. Overdorf, Gen'l Sec'y Y. M. C. A., Temple, Texas.

Bexar County.—A. W. Shaw, Gen'l Sec'y Y. M. C. A., 106 Crockett St., San Antonio, Texas.

Brazos County.—Prof. J. H. Connell, Agricultural and Mechanical College of Texas, College Station, Texas.

We are pleased to secure employment for our students during the summer season and at the close of their scholastic work.

Brown County.—President J. H. Grove, Howard Payne College, Brownwood, Tex. We have a number of students who are anxious to work during vacation.

Dallas County.—J. P. Jackson, Gen'l Sec'y Y. M. C. A., Dallas, Texas.

Galveston County.—W. T. Levy, U. S. Immigrant Inspector, Galveston, Texas.

Can place a carload in a few days' time of people who will work in the country. J. R. Gibson, Principal Central High School (colored), Galveston, Texas.

Judson B. Palmer, Gen'l Sec'y Y. M. C. A., Tremont and Winnie Sts., Galveston, Texas.

Harris County.—Salvation Army Workingmen's Hotel, 2014 Court St., Houston, Texas.

Harrison County.—President Albert Loughridge, Bishop College (colored), Marshall, Texas.

The midsummer is the difficult time to get work where cotton, sugar cane, etc., are chief crops.

Hunt County.—H. S. Anderson, Gen'l Sec'y Y. M. C. A., Greenville, Texas.

Johnson County.—Samuel Warr, Gen'l Sec'y R. R. Y. M. C. A., Cleburne, Texas.

McLennan County.—President Albert Buxton, Add-Ran University, Waco, Texas. President I. M. Burgan, Paul Quinn College (colored), Waco, Texas.

R. Hayne King, Gen'l Sec'y Y. M. C. A., Waco, Texas.

Navarra County.—A. S. Hopper, Gen'l Sec'y Y. M. C. A., Collin and 11 Sts., Corsicana, Texas.

Red River County.—W. O. Dean, Principal Detroit Normal School, Detroit, Texas. There are many boys in our school who should work on the farm during the summer months.

Smith County.—C. L. and N. Adair, Principals Tyler College, Tyler, Texas.

Tarrant County.—President O. L. Fisher, Fort Worth University, Fort Worth, Texas.

Twenty to forty of our students get employment with farmers every summer vacation.

Prof. R. B. McSwain, Polytechnic College, Fort Worth, Texas.

J. G. Reeves, Gen'l Sec'y Y. M. C. A., Fort Worth, Texas.

Travis County.—President M. R. Gaines, Tillotson College (colored), Austin, Texas.

John A. Lamar, Registrar University of Texas, Austin, Texas.

John Gibson, Gen'l Sec'y Y. M. C. A., Austin, Texas.

We are always in position to assist parties desiring help.

Walker County.—H. C. Pritchett, Principal Sam Houston Normal Institute, Huntsville, Texas.

UTAH.

Cache County.—President J. M. Tanner, Agricultural College of Utah, Logan, Utah.

A considerable number of our students seek employment every vacation.

President W. J. Kerr, Brigham Young College, Logan, Utah.

Salt Lake County.—Prof. J. Newton Brown, Dean of the Faculty, Salt Lake College, Salt Lake City, Utah.

Salvation Army Workingmen's Hotel, 35 Franklin Ave., Salt Lake City, Utah.

W. M. Stewart, Principal State Normal School, Salt Lake City, Utah.

President J. T. Kingsbury, University of Utah, Salt Lake City, Utah.

John T. Axton, Gen'l Sec'y Y. M. C. A., Salt Lake City, Utah.

Utah County.—President Benjamin Cluff, Jr., Brigham Young Academy, Provo City, Utah.

The Brigham Young Academy for a number of years has carried on a free employment bureau especially for the benefit of its students, but incidentally for the benefit of all who desired to find employment through it.

VERMONT.

Addison County.—S. A. Andrews, Supt. State Industrial School, Vergennes, Vt.

Bennington County.—W. H. Fuller, Gen'l Sec'y Y. M. C. A., 113 South St., Bennington, Vt.

It is a part of my business to turn as many young men as possible back to the farm when they come to me seeking employment.

Caledonia County.—C. J. Bell, Sec'y State Board of Agriculture, E. Hardwick, Vt.

Chittenden County.—A. H. Greeley, Gen'l Sec'y Y. M. C. A., Burlington, Vt.

Rutland County.—Charles F. Johnson, Gen'l Sec'y R. R. Y. M. C. A., Rutland, Vt. I am often in a position to supply help for farmers.

Washington County.—Frank H. Merrill, Gen'l Sec'y Y. M. C. A., 94 State St., Montpelier, Vt.

President Allan D. Brown, Norwich University, Northfield, Vt.

Windham County.—George C. Wilson, Gen'l Sec'y Y. M. C. A., Brattleboro, Vt.

D. L. Higgins, Cor. Sec'y Y. M. C. A., Vermont Academy, Saxtons River, Vt.

Windsor County.—Wm. J. Nolan, Weathersfield Center, Vt.

VIRGINIA.

Campbell County.—H. C. Snead, Gen'l Sec'y Y. M. C. A., Lynchburg, Va.

Chesterfield County.—Wm. C. Sampson, Wiseville, Va.

Dinwiddie County.—W. Grossmann, Sec'y German Society, 15 Bollingbrook St., Petersburg, Va.

President J. H. Johnston, Virginia Normal and Collegiate Institute, Petersburg, Va.

Elizabeth City County.—H. B. Frissell, Principal Hampton Normal and Agricultural Institute, Hampton, Va.

We are often glad to find employment for a number of our negro and Indian students during their summer vacation.

Franklin County.—President J. P. Matthews, Piedmont College, Rocky Mount, Va.

Gloucester County.—W. G. Price, Principal Gloucester Agricultural and Industrial School (colored), Capahosic, Va.

Henrico County.—George B. Davis, Supt. Public Charities, City Almshouse, Richmond, Va.

Joseph H. Shepherd, Director Richmond Industrial Home, 1216 Floyd Ave., Richmond, Va.

Have found employment for nearly 700 unfortunate people. A great many of them (the large majority) were placed on farms.

Dean George Rice Hovey, Virginia Union University (colored), Richmond, Va.

We probably have a good number of students who would be willing to accept temporary employment on farms during the summer vacation.

Montgomery County.—President J. M. McBryde, Virginia Polytechnic Institute, Blacksburg, Va.

We have few, if any, students who would be willing to accept employment as ordinary farm laborers, but numbers who would be glad to go out on the farm or elsewhere as skilled laborers, foremen, vine dressers, etc.

Norfolk County.—W. McKirahan, Principal Norfolk Mission College (colored), Norfolk, Va.

H. A. Meacham, Gen'l Sec'y Y. M. C. A., Norfolk, Va.

Spottsylvania County.—President F. P. Ramsay, Fredericksburg College, Fredericksburg, Va.

Tazewell County.—W. S. Lyons, Gen'l Sec'y Y. M. C. A., Pocahontas, Va.

Warren County.—J. S. Gruver, Principal Shenandoah Normal College, Reliance, Va.

Warwick County.—C. C. Kent, Jr., Gen'l Sec'y Y. M. C. A., Newport News, Va.

WASHINGTON.

Clallam County.—A. V. Smith, Neah Bay Indian School, Lapush, Wash.

Clark County.—Brother Zenonian, President St. James College, Vancouver, Wash. We generally have among our students many who would be willing to accept temporary employment on farms during the summer vacation.

King County.—A. H. Grout, City Labor Commissioner, Seattle, Wash.

Salvation Army Free Labor Bureau, 502 6th Ave., Seattle, Wash.

Edmond S. Meany, Chairman Committee on Students' Assistance, University of Washington, Seattle, Wash.

A. S. Allen, Gen'l Sec'y Y. M. C. A., Seattle, Wash.

Lewis County.—Thos. P. Westendorf, Director Washington State Reform School for Boys and Girls, Chehalis, Wash.

Pierce County.—Rev. B. S. MacLafferty, Manager Associated Charities, Tacoma, Wash.

W. H. Day, Gen'l Sec'y Y. M. C. A., 747 St. Helens Ave., Tacoma, Wash.

Walla Walla County.—Prof. O. A. Hauerbach, Whitman College, Walla Walla, Wash.

Many of our students work on farms during the summer vacation.

President E. A. Bryan, Washington Agricultural College and School of Science, Pullman, Wash.

More than one hundred students of this institution accept employment during the summer from farmers.

WEST VIRGINIA.

Cabell County.—President S. F. McClung, Barboursville College, Barboursville, W. Va.

L. J. Corbly, Principal Marshall College State Normal School, Huntington, W. Va.

Gilmer County.—W. J. Holden, Principal Glenville State Normal School, Glenville, W. Va.

Jefferson County.—Jas. M. Hiedwohl, Supt. Jefferson County Infirmary, Charles-town, W. Va.

Henry T. McDonald, Principal Storer College (colored) Harpers Ferry, W. Va.

Marion County.—J. Walter Barnes, Principal State Normal School, Fairmont, W. Va.

Monongalia County.—A. R. Whitehill, Chairman Committee on Students' Aid, West Virginia University, Morgantown, W. Va.

Ohio County.—I. V. Barton, Commissioner of Labor, Wheeling, W. Va.

Wayne County.—E. F. Rideout, Gen'l Sec'y R. R. Y. M. C. A., Kenova, W. Va.

WISCONSIN.

Ashland County.—Lynn H. Fox, Gen'l Sec'y Y. M. C. A., Ashland, Wis.

Brown County.—James E. Heg, Supt. Wisconsin State Reformatory, Green Bay, Wis.

We are in a position to furnish good farm laborers to farmers, providing the services of such laborers are engaged for a stated term of months, not less than three. I have placed quite a number of our young men on parole among farmers in Wisconsin and have yet failed to find an instance where the farmer was dissatisfied with the man.

Dane County.—R. A. Moore, College of Agriculture, University of Wisconsin, Madison, Wis.

Since the first of March [1899] we have placed 101 of our students in positions ranging all the way from managers down to good farm laborers. Many of our dairy-school students likewise seek positions as operators of creameries and cheese factories. Some scores of these have been placed by us during the last year. Persons wishing help in creameries or cheese factories should address Prof. E. H. Farrington, in charge of Dairy School, College of Agriculture, University of Wisconsin, Madison, Wis.

Douglas County.—President I. C. McNeill, Superior State Normal School, West Superior, Wis.

Eau Claire County.—Mrs. I. D. Wiltrot, Sec'y Associated Charities, 306 S. Barstow St., Eau Claire, Wis.

We are in a position to know of many who are willing to go into the country for temporary work. Last summer we received a number of applications from farmers and were successful in furnishing them with satisfactory help.

Fond du Lac County.—President R. C. Flagg, Ripon College, Ripon, Wis.

Grant County.—D. McGregor, President of the Faculty, State Normal School, Platteville, Wis.

Kenosha County.—Truman T. Parker, Gen'l Sec'y Y. M. C. A., 200 South St., Kenosha, Wis.

La Crosse County.—Wm. W. Jones, Sec'y Associated Charities, City Building, La Crosse, Wis.
G. H. Timmings, Gen'l Sec'y Y. M. C. A., La Crosse, Wis.

Marathon County.—Neil Campbell, Gen'l Sec'y Y. M. C. A., Scott and Fourth Sts., Wausau, Wis.

Milwaukee County.—Wm. C. Spindler, Superintendent City Poor, Milwaukee, Wis.
G. Frellson, Agent Associated Charities, 416 Milwaukee St., Milwaukee, Wis.
H. Ilhardt, Sec'y Deutsche Gesellschaft, 211 State Street, Milwaukee, Wis.
(Represents also the National German-American Teacher's Seminary.)
During the year from October 1, 1898, to October 1, 1899, in all 523 men were provided with places, amongst them 351 farm hands.
A. M. Sanford, Supt. Milwaukee Rescue Mission, 218 Wells St., Milwaukee, Wis.

Monroe County.—M. T. Park, Supt. State Public School, Sparta, Wis.

Outagamie County.—President Samuel Plantz, Lawrence University, Appleton, Wis.

Portage County.—President Theron B. Pray, State Normal School, Stevens Point, Wis.

Racine County.—F. D. Hopkins, Managing Secretary Y. M. C. A., Racine, Wis.

Rock County.—Students' Employment Bureau, Beloit College, Beloit, Wis.
Mrs. J. L. Ford, Sec'y Associated Charities, Janesville, Wis.

Trempealeau County.—President W. D. Thomas, Gale College, Galesville, Wis.

Vilas County.—Reuben Perry, Superintendent Indian Boarding School, Lac du Flambeau, Wis.

Walworth County.—President Albert Salisbury, State Normal School, Whitewater, Wis.

Winnebago County.—President R. H. Halsey, State Normal School, Oshkosh, Wis.
S. P. Luce, Gen'l Sec'y Y. M. C. A., Oshkosh, Wis.

WYOMING.

Albany County.—Prof. B. C. Buffum, Vice-Director Department of Agriculture and Horticulture, University of Wyoming, Laramie, Wyo.
Some of our students seek work on ranches each summer where they are employed in the care of stock and in haymaking, and we are continually looking for openings for poor students who are making their own way.

FREE EMPLOYMENT AGENCIES SUPPLYING DOMESTIC SERVANTS.

(The figures in the following indicate the usual wages commanded by students and graduates of the institutions named in addition to their board.)

ALABAMA.

President W. H. Councill, Agricultural and Mechanical College (colored), Normal, Ala. (\$8 to \$40 per month.)
Rev. G. W. Andrews, Acting President Talladega College (colored), Talladega, Ala. (cook, \$8 to \$12; nurse, \$25 per month.)
Booker T. Washington, Principal Tuskegee Normal and Industrial Institute (colored), Tuskegee, Ala. (\$3 to \$5 per week; almost wholly in the North.)

ARIZONA.

S. M. McCowan, Supt. Indian School, Phoenix, Ariz. (\$8 to \$20 per month.)
 John J. McKoin, Supt. Indian School, Fort Mojave, Ariz. (\$3 per week.)
 John S. Spear, Supt. Fort Yuma Training School, Yuma, Ariz. (\$2 per week.)

ARKANSAS.

Wm. C. Cox, Sec'y Shorter University (colored), Argenta, Ark.
 President J. A. Booker, Arkansas Baptist College, Little Rock, Ark. (\$7 to \$10 per month.)

CALIFORNIA.

Edward N. Ament, Supt. Greenville Indian Industrial School, Greenville, Cal. (\$2.50 to \$3 per week.)

Mrs. Katharine Felton, Supt. Associated Charities, 1265 Franklin St., Oakland Cal.
 It sometimes happens that women with children apply to us, and I feel sure that country homes would be open to them if we only knew just where to look.

Harwood Hall, Supt. Indian School, Perris, Cal. (25 cents to \$5 per week.)
 We have quite a number of girls every year who leave the school for some months and enter into service in families in this neighborhood.

COLORADO.

Thomas H. Breen, Supt. Indian Industrial School, Fort Lewis, Colo. (\$10 per month.)

CONNECTICUT.

W. G. Fairbank, Supt. Connecticut Industrial School for Girls, Middletown, Conn. (\$1.50 to \$3 per week.)

Home for the Friendless, 76 Clinton Ave., New Haven, Conn.
 We frequently send women to farmers' families either temporarily or for permanent places.

DISTRICT OF COLUMBIA.

President J. E. Rankin, Howard University (colored), Washington, D. C.
 (Wages, \$15 to \$25 a month, as bell boys and waiters. During school year students are employed as waiters for two meals a day and from 25 cents to \$1 a week extra.)

Robert H. Terrell, Principal Colored High School, Washington, D. C.
 Many of the male students and some of the girls work in hotels during their summer vacations. The former are paid from \$15 to \$25, and the latter from \$12 to \$15 per month.

Miss Amy J. Rule, Supt. Reform School for Girls, Washington, D. C.
 We have a number of girls still under the care of the institution, who are placed in homes, indentured, where they receive board, clothing, and training until they reach 18 years of age. From that time until they reach 21 years of age they receive wages, from \$4 to \$10 a month, according to the work required and the ability to do the work satisfactorily.

FLORIDA.

Dr. J. Seth Hills, Cookman Institute (colored), 10 W. State St., Jacksonville, Fla.
 T. D. Tucker, Principal State Normal and Industrial College (colored), Tallahassee, Fla.

GEORGIA.

L. S. Clark, Principal Knox Institute (colored), Athens, Ga.
 Walter D. Smith, Business Manager Atlanta University (colored), Atlanta, Ga. (\$5 per month to \$3 per week.)

President James M. Henderson, Morris Brown College (colored), Atlanta, Ga. (\$10 to \$12 per month.)

J. E. Brown, Principal Lagrange Baptist Academy (colored), Lagrange, Ga. (\$3 to \$10 per week.)

George C. Burrage, Principal Ballard Normal School (colored), Macon, Ga.

B. C. Miner, Principal Beach Institute (colored), Savannah, Ga. (\$5 to \$15 per month.)

President C. M. Melden, Clark University (colored), South Atlanta, Ga. (About \$10 per month.)

Rev. E. L. Parks, Gammon Theological Seminary (colored), South Atlanta, Ga. (\$1 to \$3 per week.)

ILLINOIS.

W. E. Goodman, Supt. Illinois Free Employment Office (North Side), 234 Chicago Ave., Chicago, Ill.

Geo. W. Geary, Supt. Illinois Free Employment Office (South Side), 44 Congress St., Chicago, Ill.

F. E. Erickson, Supt. Illinois Free Employment Office (West Side), 28 Ogden Ave., Chicago, Ill.

Mrs. H. M. Woods, Supt. Woman's Refuge, 5024 Indiana Avenue, Chicago, Ill. (\$1 to \$4 per week.)

Geo. Torrance, Gen'l Supt. Illinois State Reformatory, Pontiac, Ill.

INDIANA.

A. H. Graham, Supt. Indiana Soldiers' and Sailors' Orphans' Home, Knightstown, Ind. (\$1.50 to \$2 per week.)

IOWA.

Jas. N. Miller, Supt. Industrial School for Girls, Mitchellville, Iowa. (\$1 to \$2.50 per week.)

KANSAS.

H. B. Peairs, Supt. Haskell Institute, Lawrence, Kans. (\$1.50 to \$2 per week.)

KENTUCKY.

J. C. Graves, Principal Paris High School (colored), Paris, Ky. (\$1.50 per week.)

LOUISIANA.

President A. E. P. Albert, Gilbert Academy and Industrial College, Baldwin, La. (Girls, \$10 to \$15 per month; boys or young men, \$18 to \$25.)

MAINE.

Martha R. Moore, Sec'y Associated Charities, City Building, Portland, Me.
This office is open only from December 1 to May 1.

MARYLAND.

Miss M. Dabney Stuart, Supt. Female House of Refuge, Baker and Carey Sts., Baltimore, Md. (\$5 per month and upward.)

Mrs. Emma S. Marks, Supt. Industrial Home for Colored Girls, Melvale, Md. (\$5 to \$6 per month.)

Rev. P. O'Connell, Principal Princess Anne Academy (colored), Princess Anne, Md. (\$3 to \$5 per month in the country; \$10 to \$14 in the city.)

MASSACHUSETTS.

Max Mitchell, Supt. Free Employment Bureau, Federation of Jewish Charities, Charity Building, Chardon St., Boston, Mass.

The Free Employment Bureau supplies domestic servants to farmers' families without charge. We pay the transportation of such applicants to any place in the New England States where employment is found for them. The average salary is \$9 per month.

Henry Peterson, Gen'l Agent Industrial Aid Society, Charity Building, Chardon St., Boston, Mass.

Mrs. L. L. Brackett, Supt. State Industrial School for Girls, Lancaster, Mass. (\$1.50 to \$2 per week.)

MICHIGAN.

Mrs. N. B. Jones, Sec'y Lansing Industrial Aid Society, Lansing, Mich. (\$1.50 to \$2 per week.)

MINNESOTA.

D. S. Harris, Supt. Pipestone Indian Training School, Pipestone, Minn. (\$2 to \$5 per week.)

J. W. Brown, Supt. Minnesota Training School for Boys and Girls, Red Wing, Minn. (\$1 to \$3 per week.)

G. A. Merrill, Supt. Minnesota State Public School, Owatonna, Minn.

We can entertain applications for children under 16 years of age from Minnesota only. The indenture contract provides for the child's kind treatment as a member of the family, for its attendance in the public schools, for its training in some useful occupation, for its attendance at church and Sunday school, and at the expiration of the term of indenture for the payment of \$50 in the case of a girl and \$75 in the case of a boy.

MISSISSIPPI.

President Sarah A. Dickey, Mt. Hermon Female Seminary (colored), Clinton Miss. (\$1 per week.)

President J. B. Lehman, Southern Christian Institute (colored), Edwards, Miss. (Those specially trained, \$4 to \$5 per week; not specially trained, \$1.50 to \$3.)

President William W. Foster, jr., Rust University (colored), Holly Springs, Miss. (\$5 per month; \$10 for butlers, etc.)

MISSOURI.

Mrs. L. U. DeBolt, Supt. State Industrial Home for Girls, Chillicothe, Mo. (\$1.50 to \$2 per week.)

G. N. Grisham, Principal Lincoln High School, Kansas City, Mo.

William Anderson, Supt. Free Employment Dept., Bureau of Labor Statistics, 835 Century Bldg., St. Louis, Mo.

NEBRASKA.

B. R. B. Weber, Supt. Girls' Industrial School of Nebraska, Geneva, Nebr. (\$1.50 per week.)

S. J. Kent, Deputy Commissioner Bureau of Labor and Industrial Statistics, Lincoln, Nebr.

NEVADA.

Joe Josephs, Supt. State Orphans' Home, Carson, Nev.

NEW JERSEY.

James M. Gregory, Principal Ironsides School, Bordentown, N. J.

We have in our institution young women trained in cooking and other domestic branches who are willing to accept domestic service in the country.

NEW YORK.

Edith Greer, Department of Domestic Science, Pratt Institute, Brooklyn, N. Y. (\$18 to \$20 per month.)

Miss Sarah E. Henry, Acting Supt. House of Refuge for Women, Hudson, N. Y. (\$2 to \$4 per week.)

John J. Bealin, Supt. New York State Free Employment Bureau, 30 West 29th St., New York, N. Y.

O. V. Sage, Supt. New York House of Refuge, Randall's Island, New York, N. Y.

In addition to a home, clothing, medical attendance in sickness, etc., the children of this institution under indenture receive compensation ranging from \$10 to \$30 per year.

Enoch Henry Currier, Principal New York Institution for the Instruction of the Deaf and Dumb, 163d Street and Broadway, New York, N. Y.

Dr. C. E. Bruce, Supt. New York Juvenile Asylum, 176th St. and Amsterdam Avenue, New York, N. Y.

Our wards are placed out on indenture and agreement until of age, or for a specified term, at the end of which they are to receive an outfit of clothing and a certain sum of money. Children past indenture age are often placed out on wages ranging from \$10 to \$18 per month.

Miss Mary R. Mason, Agent State Charities Aid Association (agency for providing situations in the country for homeless mothers with infants), 105 E. 22d St., New York, N. Y.

We are desirous of procuring permanent homes for our women within easy distances of New York.

F. H. Briggs, Supt. State Industrial School, Rochester, N. Y. (\$1 to \$1.50 per week.)

NORTH CAROLINA.

President D. J. Sanders, Biddle University (colored), Charlotte, N. C. (\$18 per month, chiefly about the watering places.)

President D. J. Satterfield, Scotia Seminary (colored), Concord, N. C. (In the South, \$3 to \$5 per month; in the North, \$2 to \$4 per week.)

P. W. Moore, Principal State Colored Normal School, Elizabeth City, N. C. (\$25 per month.)

President Jas. B. Dudley, Agricultural and Mechanical College for the Colored Race, Greensboro, N. C.

Lillian S. Cathcart, Lincoln Academy (colored), Kings Mountain, N. C. (\$1.50 to \$2 per week.)

S. G. Walker, Supt. Academical and Industrial Institute, North Wilkesboro, N. C. (\$5 to \$7 per month.)

Rev. A. M. Barrett, Principal Barrett Collegiate and Industrial Institute (colored), Pee dee, N. C. (\$6 to \$7 per month.)

Rev. A. B. Hunter, St. Augustine's School (colored), Raleigh, N. C.

Women servants who go North from here usually receive from \$12 to \$16 per month.

F. H. Noble, Treasurer Livingstone College (colored), Salisbury, N. C. (\$1 per month to \$3.50 per week.)

OHIO.

J. S. Richardson, Supt. Free Public Employment Office, 140 West 7th St., Cincinnati, O.

J. K. Vicha, Supt. Free Public Employment Office, 232 Arcade, Cleveland, O.

Charles E. Bartram, Supt. Free Public Employment Office, Broad and High Sts., Columbus, O.

John F. Iliff, Supt. Free Public Employment Office, Pruden Block, Dayton, O.

A. D. Fassett, Supt. Free Public Employment Office, Toledo, O.

President S. T. Mitchell, Wilberforce University (colored), Wilberforce, O.

PENNSYLVANIA.

Mrs. M. A. Campbell, Girls' Department, House of Refuge, 900 N. 22d St., Philadelphia, Pa.

RHODE ISLAND.

James H. Eastman, Supt. State Farm, Workhouse, and House of Correction, and Oaklawn School for Girls, Howard, R. I.

The women are cooks, laundresses, or general housekeepers, and as such secure wages from \$2.50 to \$5.00 per week; the girls from Oaklawn School from \$1.50 to \$3.00 per week according to their age and ability. We send a good many girls under an agreement that they shall be paid a certain sum of money—\$75.00, \$100.00, or such a sum as can be mutually agreed upon—and be furnished with two suits of clothing when they come to be twenty-one years of age, they to receive medical care and treatment meanwhile.

SOUTH CAROLINA.

President A. C. Osborn, Benedict College, Columbia, S. C.

Wages for girls and women in domestic service vary from \$5 per month (\$1.25 per week) to \$9.00 per month (\$2.25 per week) with board. Some are experienced plain cooks, others laundresses, and others for more general domestic work.

President L. M. Dunton, Clafin University, (colored), Orangeburg, S. C.

Women would expect from \$10 to \$12 per month; men, from \$16 to \$20 per month.

TENNESSEE.

T. L. Ballou, Principal Gordonsville Industrial High School (colored), Gordonsville, Tenn.

H. L. Peterson, Principal Warner Institute (colored), Jonesboro, Tenn. (\$9 per month.)

President Judson S. Hill, Morristown Normal College, Morristown, Tenn. (\$1 to \$4 per week.)

Our girls receive training in cookery and general housework, also in dressmaking.

F. G. Carney, Principal Bradley Academy, Murfreesboro, Tenn.

President E. M. Cravath, Fisk University (colored), Nashville, Tenn.

There will be, probably, eight or ten girls among our pupils who will be glad to accept employment at domestic service during summer vacation, from the middle of June to the last of September. The weekly wages of domestic servants vary from \$1.50 to \$2.50 per week.

President P. B. Guernsey, Roger Williams University (colored), Nashville, Tenn. (\$8 to \$10 per month.)

Our girls receive training in plain and professional sewing, laundry work, etc. We have no course in cooking just now.

TEXAS.

President Marshall R. Gaines, Tillotson College (colored), Austin, Tex. (\$2 to \$4 per week.)

President John B. Smith, Mary Allen Seminary (colored), Crockett, Tex. (\$1.25 to \$3 per week.)

President Albert Loughridge, Bishop College (colored), Marshall, Tex. (\$2 to \$3 per week.)

President M. W. Dogan, Wiley University (colored), Marshall, Tex. (Men, \$12 to \$15 per month; women, \$8 to \$10.)

VERMONT

S. A. Andrews, Supt. State Industrial School, Vergennes, Vt. (\$1 to \$2 per week.)

VIRGINIA.

Rev. James S. Russell, Principal St. Paul Normal and Industrial School (colored), Lawrenceville, Va.

Very many of the students from this institution go into service after graduating. Men are usually paid from \$14 to \$18 per month, and our young women usually get from \$2.50 to \$4 per week. These prices are paid farther north than Washington. The prices paid south of Washington are about one-half those paid beyond Washington and Baltimore.

W. McKirahan, Principal Norfolk Mission College, Norfolk, Va. (\$1.50 to \$3 per week.)

President J. H. Johnston, Virginia Normal and Collegiate Institute, Petersburg, Va. (\$4 to \$5 per week.)

James C. Harwood, Principal High and Normal School (colored), Richmond, Va.

The salary received by the students employed in domestic service is not perhaps any greater than the average wage paid the negro domestic, which is between \$5 and \$15 per month for women and between \$10 and \$20 per month for men.

WASHINGTON.

Thomas P. Westendorf, Supt. Washington State Reform School for Boys and Girls, Chehalis, Wash. (\$1 to \$3 per week.)

A. H. Grout, City Labor Commissioner, Seattle, Wash.

WEST VIRGINIA.

H. T. McDonald, Principal Storer College, Harper's Ferry, W. Va. (About \$3.50 per week.)

